

By: Reynolds

H.B. No. 1580

A BILL TO BE ENTITLED

1 AN ACT
2 relating to excluding certain short-term employment from
3 unemployment compensation chargebacks and grounds for benefit
4 disqualification.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 204.022, Labor Code, is amended by
7 adding Subsection (a-1) to read as follows:

8 (a-1) Benefits computed on benefit wage credits of an
9 employee or former employee may not be charged to the account of an
10 employer if:

11 (1) the employment did not constitute suitable work
12 for the employee, as determined under Section 207.008; and

13 (2) the employee worked for the employer for less than
14 four weeks.

15 SECTION 2. Section 207.045, Labor Code, is amended by
16 adding Subsection (g-1) to read as follows:

17 (g-1) An individual who voluntarily leaves the individual's
18 last work is not disqualified for benefits under this section if:

19 (1) at the time the last work began, the individual was
20 receiving benefits under this subtitle;

21 (2) the work did not constitute suitable work for the
22 individual, as determined under Section 207.008; and

23 (3) the individual was employed at the last work for
24 less than four weeks.

1 SECTION 3. The changes in law made by this Act apply only to
2 a claim for unemployment compensation benefits filed with the Texas
3 Workforce Commission on or after the effective date of this Act. A
4 claim filed before the effective date of this Act is governed by the
5 law in effect on the date the claim was filed, and the former law is
6 continued in effect for that purpose.

7 SECTION 4. This Act takes effect September 1, 2013.