

AN ACT

relating to excluding certain short-term employment from unemployment compensation chargebacks and grounds for benefit disqualification.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 204.022, Labor Code, is amended by adding Subsection (a-1) to read as follows:

(a-1) Benefits computed on benefit wage credits of an employee or former employee may not be charged to the account of an employer if:

(1) the employment did not constitute suitable work for the employee, as determined under Section 207.008; and

(2) the employee worked for the employer for less than four weeks.

SECTION 2. Section 207.045, Labor Code, is amended by adding Subsection (g-1) to read as follows:

(g-1) An individual who voluntarily leaves the individual's last work is not disqualified for benefits under this section if:

(1) at the time the last work began, the individual was receiving benefits under this subtitle;

(2) the work did not constitute suitable work for the individual, as determined under Section 207.008; and

(3) the individual was employed at the last work for less than four weeks.

1 SECTION 3. The changes in law made by this Act apply only to
2 a claim for unemployment compensation benefits filed with the Texas
3 Workforce Commission on or after the effective date of this Act. A
4 claim filed before the effective date of this Act is governed by the
5 law in effect on the date the claim was filed, and the former law is
6 continued in effect for that purpose.

7 SECTION 4. This Act takes effect September 1, 2013.

President of the Senate

Speaker of the House

I certify that H.B. No. 1580 was passed by the House on April 25, 2013, by the following vote: Yeas 129, Nays 7, 2 present, not voting.

Chief Clerk of the House

I certify that H.B. No. 1580 was passed by the Senate on May 17, 2013, by the following vote: Yeas 31, Nays 0.

Secretary of the Senate

APPROVED: _____

Date

Governor