

By: Reynolds

H.B. No. 1580

A BILL TO BE ENTITLED

AN ACT

1
2 relating to excluding certain short-term employment from
3 unemployment compensation chargebacks and grounds for benefit
4 disqualification.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 204.022, Labor Code, is amended by
7 adding Subsection (a-1) to read as follows:

8 (a-1) Benefits computed on benefit wage credits of an
9 employee or former employee may not be charged to the account of an
10 employer if:

11 (1) on the initial date of employment, the employee
12 was receiving benefits under this subtitle;

13 (2) the employment did not constitute suitable work
14 for the employee, as determined under Section 207.008; and

15 (3) the employee worked for the employer for less than
16 four weeks.

17 SECTION 2. Section 207.045, Labor Code, is amended by
18 adding Subsection (g-1) to read as follows:

19 (g-1) An individual who voluntarily leaves the individual's
20 last work is not disqualified for benefits under this section if:

21 (1) at the time the last work began, the individual was
22 receiving benefits under this subtitle;

23 (2) the work did not constitute suitable work for the
24 individual, as determined under Section 207.008; and

1 (3) the individual was employed at the last work for
2 less than four weeks.

3 SECTION 3. The changes in law made by this Act apply only to
4 a claim for unemployment compensation benefits filed with the Texas
5 Workforce Commission on or after the effective date of this Act. A
6 claim filed before the effective date of this Act is governed by the
7 law in effect on the date the claim was filed, and the former law is
8 continued in effect for that purpose.

9 SECTION 4. This Act takes effect September 1, 2013.