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A BILL TO BE ENTITLED

1	AN ACT
2	relating to creating the Texas Teacher Residency Program.
3	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
4	SECTION 1. Chapter 21, Education Code, is amended by adding
5	Subchapter Q to read as follows:
6	SUBCHAPTER Q. TEXAS TEACHER RESIDENCY PROGRAM
7	Sec. 21.801. ESTABLISHMENT OF PROGRAM. (a) Not later than
8	March 1, 2014, the commissioner of higher education shall, through
9	a competitive selection process, establish a Texas Teacher
10	Residency Program at an institution of higher education that has
11	developed a commitment to investing in teacher education.
12	(b) The institution of higher education shall form a
13	partnership with an area school district or open-enrollment charter
14	school to provide employment to residents in the program.
15	(c) The program must be designed to:
16	(1) award teaching residents participating in the
17	<pre>program a master's degree; and</pre>
18	(2) lead to certification under Subchapter B for
19	participating teaching residents who are not already certified
20	teachers.
21	(d) The institution of higher education shall:
22	(1) reward faculty instructing in the teacher
23	residency program;
24	(2) identify faculty who can prepare teachers to

- 1 impact student achievement in high-need schools;
- 2 (3) provide institutional support of faculty who work
- 3 with the teacher residency program by providing time to teach the
- 4 courses and valuing the faculty's contributions with rewards in the
- 5 university tenure process; and
- 6 (4) develop and implement a program that acknowledges
- 7 and elevates the significance and professional nature of teaching
- 8 at the primary and secondary levels.
- 9 Sec. 21.802. PROGRAM COMPONENTS. The teacher residency
- 10 program shall include:
- 11 (1) competitive admission requirements with multiple
- 12 criteria;
- 13 (2) integration of pedagogy and classroom practice;
- 14 (3) rigorous master's level course work, while
- 15 undertaking a guided apprenticeship at the partner area school
- 16 <u>district or open-enrollment charter school;</u>
- 17 (4) a team mentorship approach to expose teaching
- 18 residents to a variety of teaching methods, philosophies, and
- 19 classroom environments;
- 20 (5) clear criteria for the selection of mentor
- 21 teachers based on measures of teacher effectiveness and the
- 22 <u>appropriate subject area knowledge;</u>
- (6) measures of appropriate progress through the
- 24 program;
- 25 (7) the collaboration with one or more regional
- 26 education service centers and community experts to provide
- 27 professional development or other structured learning experiences

Τ	<u>for teaching residents;</u>
2	(8) a livable stipend for teaching residents;
3	(9) a post-completion commitment by teaching
4	residents to serve at schools that are difficult to staff;
5	(10) job placement assistance for teaching residents;
6	(11) support for teaching residents in the first year
7	of teaching through the provision of mentoring, professional
8	development, and networking opportunities; and
9	(12) demonstration of the integral role and
10	responsibilities of the partner area school district or
11	open-enrollment charter school in fulfilling the purpose of the
12	program.
13	Sec. 21.803. PROGRAM ELIGIBILITY. To be eligible to be
14	admitted and hired as a teaching resident under the program, an
15	<pre>individual must:</pre>
16	(1) have received the individual's initial teaching
17	certificate not more than two years before applying for a residency
18	and must have less than nine months of full-time equivalency
19	teaching experience as a certified teacher; or
20	(2) hold a bachelor's degree and:
21	(A) be a mid-career professional from outside the
22	field of education, and have strong content knowledge or a record of
23	achievement; or
24	(B) be a noncertified educator such as a
25	substitute teacher or teaching assistant.
26	Sec. 21.804. SELECTION OF PARTICIPANTS. The teaching
27	residency program shall establish criteria for selection of

- 1 individuals to participate in the program. The selection criteria
- 2 must include:
- 3 (1) a demonstration of comprehensive subject area
- 4 knowledge or a record of accomplishment in the field or subject area
- 5 to be taught;
- 6 (2) strong verbal and written communication skills,
- 7 which may be demonstrated by performance on appropriate tests; and
- 8 (3) attributes linked to effective teaching, which may
- 9 be determined by interviews or performance assessments.
- Sec. 21.805. RULES. The commissioner of higher education
- 11 shall adopt rules as necessary to implement this subchapter.
- 12 SECTION 2. Section 56.353(a), Education Code, is amended to
- 13 read as follows:
- 14 (a) Teach for Texas repayment assistance is available only
- 15 to a person who applies for the assistance and who:
- 16 (1) is certified in a teaching field identified by the
- 17 commissioner of education as experiencing a critical shortage of
- 18 teachers in this state in the year in which the person receives the
- 19 assistance and has for at least one year taught full-time at, and is
- 20 currently teaching full-time at, the preschool, primary, or
- 21 secondary level in a public school in this state in that teaching
- 22 field; [or]
- 23 (2) is a certified educator who has for at least one
- 24 year taught full-time at, and is currently teaching full-time at,
- 25 the preschool, primary, or secondary level in a public school in
- 26 this state in a community identified by the commissioner of
- 27 education as experiencing a critical shortage of teachers in the

- 1 year in which the person receives the assistance; or
- 2 (3) has successfully completed the Texas Teacher
- 3 Residency Program created under Subchapter Q, Chapter 21, has
- 4 obtained certification under Subchapter B, Chapter 21, if the
- 5 person was not previously certified, and has for at least four years
- 6 taught full-time at the primary or secondary level in:
- 7 (A) a public school in this state in a community
- 8 identified by the commissioner of education as experiencing a
- 9 critical shortage of teachers; or
- 10 (B) a district eligible for federal funding under
- 11 Title I of the Elementary and Secondary Education Act of 1965 (20
- 12 U.S.C. Section 6301 et seq.) at a school at which at least 75
- 13 percent of the students are educationally disadvantaged, as defined
- 14 by Section 5.001.
- 15 SECTION 3. This Act takes effect September 1, 2013.