By: Orr

H.B. No. 1939

## A BILL TO BE ENTITLED 1 AN ACT 2 relating to a veteran's employment preference for employment with a public entity or public work of this state. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 SECTION 1. Chapter 657, Government Code, is amended by 5 adding Section 657.0051 to read as follows: 6 Sec. 657.0051. INTERVIEW REQUIRED. The individual whose 7 duty is to appoint or employ an applicant for an announced open 8 9 position with a public entity or public work of this state shall offer an interview to each individual entitled to a veteran's 10 employment preference who applies and is qualified for the 11 12 position. SECTION 2. Section 657.008(a), Government Code, is amended 13 14 to read as follows: (a) A public entity shall file quarterly with 15 the 16 comptroller a report that states: (1) the percentage of the total number of employees 17 hired by the entity during the reporting period who are persons 18 entitled to a preference under this chapter; 19 the percentage of the total number of persons 20 (2) 21 applying for employment with the entity during the reporting period who are persons entitled to a preference under this chapter; 22 23 (3) the percentage of the total number of the entity's 24 employees who are persons entitled to a preference under this

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1 chapter; and

2 <u>(4)</u> [<del>(3)</del>] the number of complaints filed with the 3 governing body of the entity under Section 657.010 during that 4 quarter and the number of those complaints resolved by the 5 governing body.

6 SECTION 3. Section 657.0051, Government Code, as added by 7 this Act, applies only to an open position with a public entity or 8 public work of this state for which the public entity or public work begins accepting applications on or after the effective date of 9 this Act. An open position with a public entity or public work for 10 which the public entity or public work begins accepting 11 applications before the effective date of this Act is governed by 12 the law in effect on the date the public entity or public work began 13 14 accepting applications, and the former law is continued in effect 15 for that purpose.

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SECTION 4. This Act takes effect September 1, 2013.

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