

By: Villarreal

H.B. No. 2012

A BILL TO BE ENTITLED

AN ACT

1
2 relating to collection, distribution, and use of information
3 relating to salaries of certain professional employees of school
4 districts.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Subchapter B, Chapter 7, Education Code, is
7 amended by adding Section 7.038 to read as follows:

8 Sec. 7.038. PROFESSIONAL EMPLOYEE SALARY INFORMATION. (a)

9 The agency shall collect information from school districts
10 regarding salaries paid to employees entitled to the minimum
11 monthly salary under Section 21.402.

12 (b) The agency shall provide for public use of the
13 information collected under Subsection (a) in summary form on the
14 agency's Internet website in a manner that indicates, by school
15 district, the average salaries of employees to whom Subsection (a)
16 applies by position and for classroom teachers, also by subject and
17 grade level.

18 (c) The agency shall use the data collected under Subsection
19 (a) regarding salaries paid to classroom teachers to conduct a
20 cost-of-living salary comparability analysis in each region of the
21 state to determine how classroom teacher salaries compare to
22 salaries in similar professions. The commissioner shall delineate
23 the geographic boundaries of the regions of the state and designate
24 the professions that constitute similar professions for purposes of

1 conducting the salary comparability analysis under this
2 subsection. Not later than December 1, 2014, the agency shall
3 prepare and deliver a report of the salary comparability analysis
4 conducted under this subsection to the governor, lieutenant
5 governor, speaker of the house of representatives, and presiding
6 officer of each standing legislative committee with primary
7 jurisdiction over public education. The agency shall post a copy of
8 the report on the agency's Internet website.

9 (d) The agency shall collect data and conduct the
10 cost-of-living salary comparability analysis under this section
11 using only available funds and resources from public or private
12 sources.

13 (e) This section expires September 1, 2015.

14 SECTION 2. This Act takes effect immediately if it receives
15 a vote of two-thirds of all the members elected to each house, as
16 provided by Section 39, Article III, Texas Constitution. If this
17 Act does not receive the vote necessary for immediate effect, this
18 Act takes effect September 1, 2013.