

By: Crownover

H.B. No. 2020

A BILL TO BE ENTITLED

AN ACT

relating to the adoption of wellness policies and programs by state agencies.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 664.053(e), Government Code, is amended to read as follows:

(e) A state agency may:

(1) develop a wellness program designed to increase work productivity and capacity and reduce health insurance costs;
or

(2) implement a wellness program based on the model program or components of the model program developed under this section.

SECTION 2. Section 664.061, Government Code, is amended to read as follows:

Sec. 664.061. AGENCY WELLNESS POLICIES. A state agency may:

(1) allow each employee 30 minutes during normal working hours for exercise three times each week;

(2) allow all employees to attend on-site wellness seminars when offered; ~~and~~

(3) provide eight hours of additional leave time each year to an employee who:

(A) receives a physical examination; and

1 (B) completes either an online health risk
2 assessment tool provided by the board or a similar health risk
3 assessment conducted in person by a worksite wellness coordinator;

4 (4) provide financial incentives for participation in
5 a wellness program developed under Section 664.053(e) after the
6 agency establishes a written policy with objective criteria for
7 providing the incentives;

8 (5) offer on-site clinic or pharmacy services; and

9 (6) adopt additional wellness policies, as determined
10 by the agency.

11 SECTION 3. This Act takes effect immediately if it receives
12 a vote of two-thirds of all the members elected to each house, as
13 provided by Section 39, Article III, Texas Constitution. If this
14 Act does not receive the vote necessary for immediate effect, this
15 Act takes effect September 1, 2013.