By: Murphy H.B. No. 2432

A BILL TO BE ENTITLED

1 AN ACT

2 relating to benefits from and administration of certain public

- 3 retirement systems; providing civil penalties.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Sections 552.0038(c), (h), and (i), Government
- 6 Code, are amended to read as follows:
- 7 (c) Records of individual members, annuitants, retirees,
- 8 beneficiaries, alternate payees, program participants, or persons
- 9 eligible for benefits from a retirement system under a retirement
- 10 plan or program administered by the retirement system that are in
- 11 the custody of the system or in the custody of an administering
- 12 firm, a carrier, or another governmental agency, including the
- 13 comptroller, acting in cooperation with or on behalf of the
- 14 retirement system are confidential and not subject to public
- 15 disclosure. [The retirement system, administering firm, carrier,
- 16 or governmental agency is not required to accept or comply with a
- 17 request for a record or information about a record or to seek an
- 18 opinion from the attorney general because the records are exempt
- 19 from the provisions of this chapter, except as otherwise provided
- 20 by this section.
- 21 (h) [The retirement system has sole discretion in
- 22 determining whether a record is subject to this section.] For
- 23 purposes of this section, a record includes any identifying
- 24 information about a person, living or deceased, who is or was a

- 1 member, annuitant, retiree, beneficiary, alternate payee, program
- 2 participant, or person eligible for benefits from the retirement
- 3 system under any retirement plan or program administered by the
- 4 retirement system.
- 5 (i) To the extent of a conflict between this section and any
- 6 other law with respect to the confidential information held by a
- 7 public retirement system or other entity described by Subsection
- 8 (c) concerning an individual member, annuitant, retiree,
- 9 beneficiary, alternate payee, program participant, or person
- 10 eligible for benefits from the retirement system:
- 11 (1) $[\tau]$ the prevailing provision is the provision that
- 12 provides the greater substantive [and procedural] protection for
- 13 the privacy of information concerning that individual member,
- 14 annuitant, retiree, beneficiary, alternate payee, program
- 15 participant, or person eligible for benefits; and
- 16 (2) a procedural provision of this chapter prevails.
- SECTION 2. Subchapter A, Chapter 802, Government Code, is
- 18 amended by adding Sections 802.004 through 802.007 to read as
- 19 follows:
- Sec. 802.004. DISCLOSURE OF CERTAIN POTENTIAL CONFLICTS OF
- 21 INTEREST REQUIRED; ANNUAL FILING. (a) This section applies to:
- (1) a member of the governing body of a public
- 23 <u>retirement system;</u>
- 24 (2) an investment manager for a public retirement
- 25 system appointed by contract under Section 802.204; and
- 26 (3) any other person, including an investment
- 27 consultant or advisor, providing services under contract to a

- 1 public retirement system relating to the management and investment
- 2 of the system's assets.
- 3 (b) Not later than the 30th day after the date the person
- 4 learns of the relationship, a person to whom this section applies
- 5 shall disclose in writing to the public retirement system that the
- 6 person or an immediate family member of the person, including the
- 7 person's spouse, has a business, commercial, or other relationship
- 8 that a reasonable person would find likely to diminish the person's
- 9 independence of judgment in the performance of the person's
- 10 responsibilities with respect to the management or investment of
- 11 the system's assets, including a relationship in which the person
- 12 or the person's immediate family member:
- 13 (1) is employed by or participates in the management
- 14 of a business entity or other organization receiving funds from the
- 15 retirement system; or
- 16 (2) owns or controls, directly or indirectly, an
- 17 interest in a business entity or other organization receiving funds
- 18 from the retirement system.
- 19 (c) If a person described by Subsection (a)(1) fails to
- 20 disclose a relationship under Subsection (b), it is a ground for
- 21 removal from the governing body of the public retirement system on
- 22 which the person serves. If the board determines that a person
- 23 described by Subsection (a)(1) should be removed under this
- 24 subsection, the board shall:
- 25 (1) notify the appropriate appointing officer that a
- 26 ground for removal exists; or
- 27 (2) if the person was elected to the governing body,

- 1 notify the presiding officer or the assistant presiding officer of
- 2 the governing body of the ground for removal.
- 3 (d) An appointing officer or, in the case of an elected
- 4 trustee, the governing body, on receipt of notice under Subsection
- 5 (c) or on making the officer's or body's own determination, may
- 6 remove the person from the governing body if the appointing officer
- 7 or governing body determines a violation of Subsection (b) has
- 8 occurred.
- 9 (e) If a person described by Subsection (a)(2) or (3) fails
- 10 to disclose a relationship under Subsection (b):
- 11 (1) the contract is voidable by the public retirement
- 12 system; and
- 13 (2) the governing body of the retirement system may
- 14 enter an order declaring the person ineligible to contract for
- 15 <u>business relating to the management or investment of the system's</u>
- 16 <u>assets.</u>
- 17 <u>(f) At least annually on a date specified by the public</u>
- 18 retirement system, a person to whom this section applies shall file
- 19 a statement with the system stating that the person is aware that
- 20 the person is required to disclose material conflicts of interest
- 21 under this section and that the person is in compliance with this
- 22 section.
- 23 (g) The board by rule shall adopt guidelines relating to the
- 24 types of relationships that must be disclosed under Subsection (b).
- Sec. 802.005. PROHIBITION AGAINST ACCEPTANCE OF CERTAIN
- 26 BENEFITS. (a) In this section, "benefit" has the meaning assigned
- 27 by Section 1.07, Penal Code.

- 1 (b) Except as provided by Subsection (c), a person to whom
- 2 Section 802.004 applies or a member of the immediate family of the
- 3 person may not accept any benefit with an aggregate value in any
- 4 calendar year of more than \$1,000 from any individual who enters
- 5 into or seeks to enter into a contract with a public retirement
- 6 system.
- 7 (c) Food, lodging, and transportation related to attending
- 8 <u>a conference in this state that is attended or expected to be</u>
- 9 attended by at least 50 individuals representing more than one
- 10 public retirement system are exempt from this section.
- 11 Sec. 802.006. PROHIBITED EMPLOYMENT AND CONTRACTS. A
- 12 public retirement system may not knowingly employ or contract with,
- 13 either directly or indirectly, a former member of the governing
- 14 body of the system before the first anniversary of the date the
- 15 <u>individual ceased to be a member of the system's governing body.</u>
- Sec. 802.007. CIVIL PENALTY. (a) In this section, "theft"
- 17 means the conduct prohibited by Section 31.03, Penal Code.
- 18 (b) A person who commits theft in relation to a service
- 19 provided by the person to a public retirement system is liable to
- 20 the system for a civil penalty in an amount not to exceed \$250,000
- 21 for each violation. An action may be brought under this subsection
- 22 regardless of whether a criminal conviction under Section 31.03,
- 23 Penal Code, has been sought or obtained against the person.
- (c) A person who commits a breach of the person's fiduciary
- 25 duty in relation to a service provided by the person to a public
- 26 retirement system is liable to the system for a civil penalty in an
- 27 amount not to exceed:

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1	(1) \$500 for each violation; or
2	(2) \$10,000 in the aggregate for all violations of a
3	similar nature.
4	(d) The amount of a civil penalty imposed under this section
5	must be in an amount that is reasonably related to the harm to the
6	<pre>public retirement system.</pre>
7	(e) The attorney general may bring an action to impose and
8	recover a civil penalty for a violation of this section made in
9	<pre>relation to:</pre>
10	(1) the Employees Retirement System of Texas,
11	including a retirement system administered by that system;
12	(2) the Teacher Retirement System of Texas;
13	(3) the Texas Municipal Retirement System;
14	(4) the Texas County and District Retirement System;
15	<u>and</u>
16	(5) the Texas Emergency Services Retirement System.
17	(f) A local prosecuting attorney may bring an action to
18	impose or recover a civil penalty for a violation of this section
19	made in relation to a public retirement system other than a system
20	described by Subsection (e).
21	(g) A penalty under this section is in addition to any other
22	remedy provided by law.

require that all records, including documents used to prepare or

explain the annual financial report required under this section,

adding Subsection (d) to read as follows:

SECTION 3. Section 802.103, Government Code, is amended by

(d) The governing body of a public retirement system shall

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- 1 <u>be:</u>
- 2 (1) retained in compliance with the records retention
- 3 schedule adopted by the Texas State Library and Archives Commission
- 4 applicable to all local governments; and
- 5 (2) made available to the board on request.
- 6 SECTION 4. Subchapter C, Chapter 802, Government Code, is
- 7 amended by adding Sections 802.2041 and 802.2042 to read as
- 8 follows:
- 9 Sec. 802.2041. PROCUREMENT OF INVESTMENT MANAGERS AND
- 10 CERTAIN OTHERS. (a) The board shall by rule adopt guidelines for
- 11 the procurement of investment managers and other persons, including
- 12 an investment consultant or advisor, who provide a public
- 13 retirement system with services relating to the management and
- 14 investment of the system's assets.
- 15 (b) The board may require a public retirement system to
- 16 provide the board with a statement, not later than the 30th day
- 17 after the date of the procurement, detailing the system's method of
- 18 selecting any person described by Subsection (a).
- 19 Sec. 802.2042. CONTRACTS WITH INVESTMENT MANAGERS AND
- 20 CERTAIN OTHERS. A contract with an investment manager or other
- 21 person to provide services to a public retirement system relating
- 22 to the management and investment of the system's assets is subject,
- 23 at the board's request, to review by the board regarding the fees
- 24 charged and paid by the system and the services rendered to the
- 25 system in consideration for the fees.
- SECTION 5. Chapter 810, Government Code, is amended by
- 27 adding Section 810.002 to read as follows:

- 1 Sec. 810.002. DETERMINATION OF CERTAIN PUBLIC RETIREMENT
- 2 SYSTEM BENEFITS. (a) In this section "public retirement system"
- 3 has the meaning assigned by Section 802.001.
- 4 (b) Notwithstanding any other law, if benefits provided
- 5 under a public retirement system's defined benefit plan are
- 6 <u>calculated based in part on a member's final average salary, the</u>
- 7 determination of that salary may not include overtime pay or any
- 8 other amounts received by the member as payment for time worked in
- 9 excess of the member's normal work schedule.
- SECTION 6. (a) Not later than January 1, 2014, the State
- 11 Pension Review Board shall adopt rules as required by Sections
- 12 802.004 and 802.2041, Government Code, as added by this Act.
- 13 (b) Notwithstanding Section 802.004, Government Code, as
- 14 added by this Act, a person is not required to comply with that
- 15 section before the 30th day after the date the State Pension Review
- 16 Board adopts initial rules under that section.
- 17 SECTION 7. (a) Section 810.002, Government Code, as added
- 18 by this Act, applies only to a member of a public retirement system
- 19 who:
- 20 (1) is hired on or after the effective date of this
- 21 Act; and
- 22 (2) was not a member of the system on the date the
- 23 member was hired.
- 24 (b) A member of a public retirement system who was hired
- 25 before the effective date of this Act or who was a member of a public
- 26 retirement system on the date the member was hired is subject to the
- 27 law in effect on the date the member was hired, and that law is

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- 1 continued in effect for that purpose.
- 2 SECTION 8. This Act takes effect September 1, 2013.