

By: Alvarado

H.B. No. 2478

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the collection, analysis, and reporting of certain job
3 and skills shortage information by the Texas Workforce Commission.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter A, Chapter 302, Labor Code, is
6 amended by adding Section 302.019 to read as follows:

7 Sec. 302.019. JOB AND SKILL SHORTAGE ANALYSIS; REPORT. (a)
8 The commission shall gather and analyze information relating to
9 existing job and skills shortages in this state. The analysis
10 conducted by the commission under this section must include:

11 (1) an analysis of job and skills shortages in
12 industrial job sectors, including:

13 (A) construction;

14 (B) manufacturing;

15 (C) agriculture;

16 (D) forestry;

17 (E) fishing;

18 (F) hunting;

19 (G) health care and social services;

20 (H) education;

21 (I) transportation and warehousing;

22 (J) mining, quarrying, and oil and gas
23 extraction;

24 (K) utilities;

1 (L) wholesale trade;
2 (M) retail trade;
3 (N) finance and insurance;
4 (O) professional, scientific, and technical
5 services; and

6 (P) hospitality and food services;

7 (2) a breakdown of job and skills shortages by:

8 (A) sex;

9 (B) race;

10 (C) ethnicity;

11 (D) age;

12 (E) familial status; and

13 (F) geographic region; and

14 (3) 5-year, 10-year, and 20-year projections for job
15 and skills shortages in the categories described by Subdivisions
16 (1) and (2).

17 (b) Not later than January 1 of each year, the commission
18 shall submit to the governor, the lieutenant governor, the speaker
19 of the house of representatives, and the presiding officer of each
20 standing committee or subcommittee of the legislature with primary
21 jurisdiction over workforce development matters a detailed report
22 summarizing the results of the commission's analysis under this
23 section for the most recent state fiscal year and any suggestions
24 and recommendations for legislative action the commission
25 considers appropriate resulting from that analysis.

26 SECTION 2. The Texas Workforce Commission shall submit the
27 initial report to the governor and the legislature as required by

1 Section 302.019, Labor Code, as added by this Act, not later than
2 January 1, 2015.

3 SECTION 3. This Act takes effect immediately if it receives
4 a vote of two-thirds of all the members elected to each house, as
5 provided by Section 39, Article III, Texas Constitution. If this
6 Act does not receive the vote necessary for immediate effect, this
7 Act takes effect September 1, 2013.