

By: Allen

H.B. No. 3002

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (g) and adding Subsections (c-2), (c-3), and (d) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.5864</u> [.5464]	<u>.5982</u> [.5582]	<u>.6098</u> [.5698]	<u>.6216</u> [.5816]	<u>.6464</u> [.6064]
Years Experience	5	6	7	8	9
Salary Factor	<u>.6712</u> [.6312]	<u>.6960</u> [.6560]	<u>.7190</u> [.6790]	<u>.7408</u> [.7008]	<u>.7614</u> [.7214]
Years Experience	10	11	12	13	14
Salary Factor	<u>.7808</u> [.7408]	<u>.7992</u> [.7592]	<u>.8168</u> [.7768]	<u>.8330</u> [.7930]	<u>.8486</u> [.8086]
Years Experience	15	16	17	18	19
Salary Factor	<u>.8632</u> [.8232]	<u>.8772</u> [.8372]	<u>.8902</u> [.8502]	<u>.9026</u> [.8626]	<u>.9144</u> [.8744]
Years Experience	20 and over				
Salary Factor	<u>.9254</u> [.8854]				

(c-2) Notwithstanding Subsection (a), for the 2013-2014 school year, a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the 2013-2014 school year under the district's salary

1 schedule for the 2012-2013 school year, if that schedule had been in
2 effect for the 2013-2014 school year, including any local
3 supplement and any money representing a career ladder supplement
4 the employee would have received in the 2013-2014 school year; and

5 (2) \$200.

6 (c-3) Subsection (c-2) and this subsection expire September
7 1, 2014.

8 (d) A classroom teacher, full-time librarian, full-time
9 counselor certified under Subchapter B, or full-time school nurse
10 employed by a school district in the 2013-2014 school year is, as
11 long as the employee is employed by the same district, entitled to a
12 salary that is at least equal to the salary the employee received
13 for the 2013-2014 school year.

14 (g) The commissioner may adopt rules to govern the
15 application of this section, including rules that:

16 (1) require the payment of a minimum salary under this
17 section to a person employed in more than one capacity for which a
18 minimum salary is provided and whose combined employment in those
19 capacities constitutes full-time employment; and

20 (2) specify the credentials a person must hold to be
21 considered a [~~speech pathologist or~~] school nurse under this
22 section.

23 SECTION 2. Section 42.2516, Education Code, is amended by
24 adding Subsection (e-1) to read as follows:

25 (e-1) The amount of state aid or credit to which a school
26 district is entitled under Section 42.2518 is in addition to the
27 amount of revenue to which the district is entitled under

1 Subsection (b). This subsection expires September 1, 2017.

2 SECTION 3. Subchapter E, Chapter 42, Education Code, is
3 amended by adding Section 42.2518 to read as follows:

4 Sec. 42.2518. ADDITIONAL STATE AID OR CREDIT AGAINST COST
5 OF ATTENDANCE CREDITS FOR PROFESSIONAL STAFF SALARIES. (a) A
6 school district, including a school district that is otherwise
7 ineligible for state aid under this chapter, is entitled to state
8 aid in an amount, as determined by the commissioner, equal to the
9 product of \$2,000 multiplied by the number of classroom teachers,
10 full-time librarians, full-time counselors certified under
11 Subchapter B, Chapter 21, and full-time school nurses employed by
12 the district and entitled to a minimum salary under Section 21.402.

13 (b) A school district that is required to take action under
14 Chapter 41 to reduce its wealth per student to the equalized wealth
15 level is entitled to a credit, in the amount of state aid to which
16 the district is entitled under this section, against the total
17 amount required under Section 41.093 for the district to purchase
18 attendance credits.

19 (c) A determination by the commissioner under this section
20 is final and may not be appealed.

21 (d) The commissioner may adopt rules to implement this
22 section.

23 SECTION 4. Section 21.402(c-1), Education Code, is
24 repealed.

25 SECTION 5. This Act applies beginning with the 2013-2014
26 school year.

27 SECTION 6. This Act takes effect September 1, 2013.