

By: Bohac

H.B. No. 3175

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (g) and adding Subsections (c-2), (c-3), and (d) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.6464</u> [.5464]	<u>.6582</u> [.5582]	<u>.6698</u> [.5698]	<u>.6816</u> [.5816]	<u>.7064</u> [.6064]
Years Experience	5	6	7	8	9
Salary Factor	<u>.7312</u> [.6312]	<u>.7560</u> [.6560]	<u>.7790</u> [.6790]	<u>.8008</u> [.7008]	<u>.8214</u> [.7214]
Years Experience	10	11	12	13	14
Salary Factor	<u>.8408</u> [.7408]	<u>.8592</u> [.7592]	<u>.8768</u> [.7768]	<u>.8930</u> [.7930]	<u>.9086</u> [.8086]
Years Experience	15	16	17	18	19
Salary Factor	<u>.9232</u> [.8232]	<u>.9372</u> [.8372]	<u>.9502</u> [.8502]	<u>.9626</u> [.8626]	<u>.9744</u> [.8744]
Years Experience	20 and over				
Salary Factor	<u>.9854</u> [.8854]				

(c-2) Notwithstanding Subsection (a), for the 2013-2014 school year, a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the 2013-2014 school year under the district's salary

1 schedule for the 2012-2013 school year, if that schedule had been in
2 effect for the 2013-2014 school year, including any local
3 supplement and any money representing a career ladder supplement
4 the employee would have received in the 2013-2014 school year; and

5 (2) \$500.

6 (c-3) Subsection (c-2) and this subsection expire September
7 1, 2014.

8 (d) A classroom teacher, full-time librarian, full-time
9 counselor certified under Subchapter B, or full-time school nurse
10 employed by a school district in the 2013-2014 school year is, as
11 long as the employee is employed by the same district, entitled to a
12 salary that is at least equal to the salary the employee received
13 for the 2013-2014 school year.

14 (g) The commissioner may adopt rules to govern the
15 application of this section, including rules that:

16 (1) require the payment of a minimum salary under this
17 section to a person employed in more than one capacity for which a
18 minimum salary is provided and whose combined employment in those
19 capacities constitutes full-time employment; and

20 (2) specify the credentials a person must hold to be
21 considered a [~~speech pathologist or~~] school nurse under this
22 section.

23 SECTION 2. Section 21.402(c-1), Education Code, is
24 repealed.

25 SECTION 3. This Act applies beginning with the 2013-2014
26 school year.

27 SECTION 4. This Act takes effect September 1, 2013.