

By: M. Gonzalez of El Paso

H.B. No. 3625

A BILL TO BE ENTITLED

1 AN ACT
2 relating to administrative penalties assessed by the Texas
3 Workforce Commission against certain employers for failure to pay
4 wages.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 61.053(a), Labor Code, is amended to
7 read as follows:

8 (a) If the commission examiner, a wage claim appeal
9 tribunal, or the commission determines that an employer acted in
10 bad faith in not paying wages as required by this chapter, the
11 examiner, tribunal, or commission, in addition to ordering the
12 payment of the wages, shall [~~may~~] assess an administrative penalty
13 against the employer.

14 SECTION 2. This Act takes effect September 1, 2013.