

By: M. Gonzalez of El Paso

H.B. No. 3628

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to reasonable workplace accommodation for employees with  
3 certain disabilities.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 21.128, Labor Code, is amended by adding  
6 Subsection (a-1) to read as follows:

7 (a-1) For purposes of Subsection (a), "reasonable workplace  
8 accommodation" includes any technology, hardware, or software, or  
9 upgrades to existing hardware or software, that would enable an  
10 individual with a visual or hearing impairment to function properly  
11 in the workplace.

12 SECTION 2. This Act takes effect September 1, 2013.