

By: Carter

H.B. No. 3690

A BILL TO BE ENTITLED

AN ACT

1
2 relating to a study comparing the compensation of state employees
3 to the compensation of private sector employees.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. (a) The comptroller of public accounts, in
6 consultation with the state auditor and the Legislative Budget
7 Board, shall conduct a study comparing the compensation of state
8 employees to the compensation of private sector employees. In
9 conducting the study, the comptroller must consider:

10 (1) salary and hourly wage compensation provided to
11 state employees as compared to salary and hourly wage compensation
12 provided to private sector employees whose jobs involve a similar
13 level of education and skill; and

14 (2) the impact of retirement and health benefit plans
15 on the total compensation of both state employees and private
16 sector employees.

17 (b) The comptroller shall prepare a report of its findings
18 from the study. Not later than September 1, 2014, the comptroller
19 shall file the report with the governor, the speaker of the house of
20 representatives, and the lieutenant governor and make the report
21 available on the comptroller's Internet website.

22 (c) This Act expires January 1, 2015.

23 SECTION 2. This Act takes effect September 1, 2013.