

By: Herrero

H.C.R. No. 45

CONCURRENT RESOLUTION

1 WHEREAS, Social security is the foundation for retirement
2 income for millions of American workers and their families; nearly
3 two-thirds of the older Americans who receive program benefits rely
4 on social security for 50 percent or more of their total income,
5 one-third rely on it for 90 percent or more, and for 24 percent it is
6 their only source of income; and

7 WHEREAS, Two social security provisions, however, the
8 Government Pension Offset (GPO), enacted in 1977, and the Windfall
9 Elimination Provision (WEP), enacted in 1983, severely and unfairly
10 penalize recipients of public pensions; and

11 WHEREAS, The GPO effectively prohibits some government
12 retirees from collecting both their own pension and full social
13 security benefits as a surviving spouse; an estimated 9 out of 10
14 public employees affected by the GPO lose their entire spousal
15 benefit, even though their spouses paid social security taxes for
16 many years; and

17 WHEREAS, The WEP reduces the social security benefit for
18 public employees who did not participate in social security while
19 working for the government, but who at some time in their careers
20 were in jobs where they paid social security taxes for the period
21 required to qualify for retirement benefits; the WEP can deprive a
22 retiree of nearly \$300 a month in social security benefits duly
23 earned by that individual; and

24 WHEREAS, Although these provisions were intended to curtail

1 the payment of windfall benefits to highly paid government
2 employees, in practice they have had and continue to have
3 devastating consequences for low-income employees who worked for
4 many years as public servants; more than one million government
5 employees and retirees are affected by either the GPO or the WEP or
6 both, and the repercussions are felt most acutely in Texas and 14
7 other states where a high proportion of public employees
8 participate in state or municipal retirement systems that do not
9 include social security; and

10 WHEREAS, These punitive and discriminatory provisions target
11 hundreds of thousands of teachers, police officers, firefighters,
12 and other public servants; although the vast majority of Texas
13 school employees participate in the state's teacher retirement
14 system and therefore are not required to and do not participate in
15 the social security system, many Texas teachers and other public
16 school employees nonetheless have earned social security benefits
17 on their own behalf through other employment, the WEP
18 notwithstanding, or would be entitled to spousal social security
19 benefits based on their spouses' lifetime earnings were it not for
20 the GPO penalty; these provisions cause veteran teachers to retire
21 prematurely and discourage qualified individuals from entering the
22 teaching profession at precisely the time that Texas and the nation
23 face a severe shortage of highly qualified educators; and

24 WHEREAS, The GPO and WEP as applied to public employees is
25 unreasonable and unjust and will cause tens of thousands of
26 government retirees to experience a diminished quality of life or
27 be forced to return to work to make up for the effects of these

1 provisions; now, therefore, be it

2 RESOLVED, That the 83rd Legislature of the State of Texas
3 hereby respectfully urge the Congress of the United States to
4 repeal the Government Pension Offset and the Windfall Elimination
5 Provision of the Social Security Act; and, be it further

6 RESOLVED, That the Texas secretary of state forward official
7 copies of this resolution to the president of the United States, to
8 the president of the Senate and the speaker of the House of
9 Representatives of the United States Congress, and to all the
10 members of the Texas delegation to Congress with the request that
11 this resolution be officially entered in the Congressional Record
12 as a memorial to the Congress of the United States of America.