By: Birdwell S.B. No. 442

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to leave for certain veterans returning to state
- 3 employment.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Subchapter Z, Chapter 661, Government Code, is
- 6 amended by adding Section 661.920 to read as follows:
- 7 Sec. 661.920. LEAVE FOR REEMPLOYED VETERANS. A state
- 8 employee who is reemployed by a state agency after military service
- 9 as provided by Section 431.006 or Chapter 613 shall be granted leave
- 10 to tend to matters relating to the employee's military service or
- 11 reintegration into civilian life, including obtaining medical or
- 12 mental health care and receiving employee assistance counseling.
- 13 Leave under this section may not exceed 15 days without a deduction
- 14 in salary or loss of vacation time, sick leave, earned overtime
- 15 credit, or state compensatory time. Leave under this section may
- 16 not be used after the first anniversary of the date the employee is
- 17 reemployed by the state agency.
- 18 SECTION 2. This Act takes effect September 1, 2013.