

By: Uresti, Nelson

S.B. No. 771

A BILL TO BE ENTITLED

AN ACT

relating to training for certain employees of the Department of Family and Protective Services.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 40, Human Resources Code, is amended by adding Section 40.037 to read as follows:

Sec. 40.037. TRAINING PROGRAM FOR CHILD PROTECTIVE SERVICES MANAGERS. (a) The department shall develop and implement a training program that each employee who is newly hired or promoted to a management position in the child protective services division must complete before the employee begins serving in the management position.

(b) The training program must be designed to assist the employee in developing skills, including communication, decision-making, and strategic thinking skills, to prepare the employee to assume management duties, including managing employee workloads, conducting effective unit meetings, managing a mobile workforce, implementing program and operational policies, and completing performance plans.

(c) The department may waive the training required by this section for an employee who has completed another training program provided by the department that is similar to the management training required by this section.

SECTION 2. Section 40.037, Human Resources Code, as added

1 by this Act, applies only to a person who is newly hired or promoted
2 to a management position in the child protective services division
3 of the Department of Family and Protective Services on or after
4 January 1, 2014.

5 SECTION 3. This Act takes effect January 1, 2014.