

By: Uresti

S.B. No. 771

A BILL TO BE ENTITLED

AN ACT

relating to training for certain employees of the Department of Family and Protective Services.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 40, Human Resources Code, is amended by adding Section 40.037 to read as follows:

Sec. 40.037. TRAINING PROGRAM FOR CHILD PROTECTIVE SERVICES MANAGERS. (a) The department shall develop and implement a training program that each employee who is newly hired or promoted to a management position in the child protective services division must complete before the employee begins serving in the management position.

(b) The training program must be designed to assist the employee in developing skills, including communication, decision making, and strategic thinking skills, to prepare the employee to assume management duties, including managing employee workloads, conducting effective unit meetings, managing a mobile workforce, implementing program and operational policies, and completing performance plans.

SECTION 2. Section 40.037, Human Resources Code, as added by this Act, applies only to a person who is newly hired or promoted to a management position in the child protective services division of the Department of Family and Protective Services on or after the effective date of this Act.

1 SECTION 3. This Act takes effect September 1, 2013.