

1-1 By: Uresti S.B. No. 771
 1-2 (In the Senate - Filed February 22, 2013; February 26, 2013,
 1-3 read first time and referred to Committee on Health and Human
 1-4 Services; March 18, 2013, reported adversely, with favorable
 1-5 Committee Substitute by the following vote: Yeas 7, Nays 0;
 1-6 March 18, 2013, sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8				
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14			X	
1-15	X			
1-16			X	
1-17	X			

1-18 COMMITTEE SUBSTITUTE FOR S.B. No. 771 By: Uresti

1-19 A BILL TO BE ENTITLED
 1-20 AN ACT

1-21 relating to training for certain employees of the Department of
 1-22 Family and Protective Services.

1-23 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-24 SECTION 1. Subchapter B, Chapter 40, Human Resources Code,
 1-25 is amended by adding Section 40.037 to read as follows:

1-26 Sec. 40.037. TRAINING PROGRAM FOR CHILD PROTECTIVE SERVICES
 1-27 MANAGERS. (a) The department shall develop and implement a
 1-28 training program that each employee who is newly hired or promoted
 1-29 to a management position in the child protective services division
 1-30 must complete before the employee begins serving in the management
 1-31 position.

1-32 (b) The training program must be designed to assist the
 1-33 employee in developing skills, including communication,
 1-34 decision-making, and strategic thinking skills, to prepare the
 1-35 employee to assume management duties, including managing employee
 1-36 workloads, conducting effective unit meetings, managing a mobile
 1-37 workforce, implementing program and operational policies, and
 1-38 completing performance plans.

1-39 (c) The department may waive the training required by this
 1-40 section for an employee who has completed another training program
 1-41 provided by the department that is similar to the management
 1-42 training required by this section.

1-43 SECTION 2. Section 40.037, Human Resources Code, as added
 1-44 by this Act, applies only to a person who is newly hired or promoted
 1-45 to a management position in the child protective services division
 1-46 of the Department of Family and Protective Services on or after
 1-47 January 1, 2014.

1-48 SECTION 3. This Act takes effect January 1, 2014.

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