By: West S.B. No. 939

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to reporting child abuse and neglect and to training
- 3 regarding recognizing and reporting child abuse and neglect at
- 4 schools, institutions of higher education, and other entities.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Section 38.004(a), Education Code, is amended to
- 7 read as follows:
- 8 (a) The agency shall develop a policy governing the <u>reports</u>
- 9 of child abuse or neglect [reports] required by Chapter 261, Family
- 10 Code, of school districts, open-enrollment charter schools, and
- 11 their employees. The policy must provide for cooperation with law
- 12 enforcement child abuse investigations without the consent of the
- 13 child's parents if necessary, including investigations by the
- 14 Department of Family and Protective [and Regulatory] Services. The
- 15 policy must require each school district and open-enrollment
- 16 charter school employee to report child abuse or neglect in the
- 17 manner required by Chapter 261, Family Code. The policy may not
- 18 permit or require a school district or open-enrollment charter
- 19 school employee to report child abuse or neglect to the employee's
- 20 supervisor before the employee makes the report required by Chapter
- 21 <u>261, Family Code</u>. Each school district <u>and open-enrollment charter</u>
- 22 school shall adopt the policy.
- 23 SECTION 2. Section 38.0041(c), Education Code, is amended
- 24 to read as follows:

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- 1 (c) The methods under Subsection (b)(1) for increasing 2 awareness of issues regarding sexual abuse and other maltreatment 3 of children must include training, as provided by this subsection, 4 concerning prevention techniques for and recognition of sexual
- 5 share and all other maltreatment of children. The training.
- 5 abuse and all other maltreatment of children. The training:
- 6 (1) must be provided, as part of a new employee
- 7 orientation, to <u>all</u> new school district and open-enrollment charter
- 8 school employees and to existing district and open-enrollment
- 9 charter school employees on a schedule adopted by the agency by rule
- 10 until all district and open-enrollment charter school employees
- 11 have taken the training [educators, including counselors and
- 12 coaches, and other district and charter school professional staff
- 13 members]; and
- 14 (2) [may be provided annually to any district or
- 15 charter school staff member; and
- 16 [<del>(3)</del>] must include training concerning:
- 17 (A) factors indicating a child is at risk for
- 18 sexual abuse or other maltreatment;
- 19 (B) likely warning signs indicating a child may
- 20 be a victim of sexual abuse or other maltreatment;
- 21 (C) internal procedures for seeking assistance
- 22 for a child who is at risk for sexual abuse or other maltreatment,
- 23 including referral to a school counselor, a social worker, or
- 24 another mental health professional;
- 25 (D) techniques for reducing a child's risk of
- 26 sexual abuse or other maltreatment; and
- (E) community organizations that have relevant

- 1 existing research-based programs that are able to provide training
- 2 or other education for school district or open-enrollment charter
- 3 school staff members, students, and parents.
- 4 SECTION 3. Subchapter Z, Chapter 51, Education Code, is
- 5 amended by adding Section 51.9761 to read as follows:
- 6 Sec. 51.9761. CHILD ABUSE REPORTING POLICY AND TRAINING.
- 7 (a) In this section, "other maltreatment" has the meaning assigned
- 8 by Section 42.002, Human Resources Code.
- 9 (b) Each institution of higher education shall adopt a
- 10 policy governing the reporting of child abuse and neglect as
- 11 required by Chapter 261, Family Code, for the institution and its
- 12 employees. The policy must require each employee of the institution
- 13 to report child abuse and neglect in the manner required by Chapter
- 14 261, Family Code. The policy may not permit or require an employee
- 15 to report child abuse and neglect to the employee's supervisor
- 16 before the employee makes the report required by Chapter 261,
- 17 Family Code.
- 18 (c) Each institution of higher education shall provide
- 19 training for employees who are professionals as defined by Section
- 20 261.101, Family Code, in recognizing and preventing sexual abuse
- 21 and other maltreatment of children and the responsibility and
- 22 procedure of reporting suspected occurrences of sexual abuse and
- 23 <u>other maltreatment. The training must include:</u>
- 24 (1) techniques for reducing a child's risk of sexual
- 25 abuse or other maltreatment;
- 26 (2) factors indicating a child is at risk for sexual
- 27 abuse or other maltreatment;

- 1 (3) the warning signs and symptoms associated with
- 2 sexual abuse or other maltreatment and recognition of those signs
- 3 and symptoms; and
- 4 (4) the requirements and procedures for reporting
- 5 suspected sexual abuse or other maltreatment as provided by Chapter
- 6 261, Family Code.
- 7 SECTION 4. Section 42.0426, Human Resources Code, is
- 8 amended by adding Subsection (a-1) to read as follows:
- 9 (a-1) A licensed facility shall require each employee of the
- 10 facility who attends a training program required by Subsection
- 11 (a)(1) to sign a statement verifying the employee's attendance at
- 12 the training program. The licensed facility shall maintain the
- 13 statement in the employee's personnel records.
- SECTION 5. Section 42.04261(a), Human Resources Code, is
- 15 amended to read as follows:
- 16 (a) Notwithstanding Section 42.0426(a)(1), a child-placing
- 17 agency or day-care center shall provide training for staff members
- 18 in:
- 19 <u>(1)</u> [prevention] techniques for recognizing [and] the
- 20 [recognition of] symptoms of and preventing sexual abuse and other
- 21 maltreatment of children; and
- 22 (2) the responsibility and procedure for [of]
- 23 reporting suspected occurrences of sexual abuse and other
- 24 maltreatment of children to the department or other appropriate
- 25 entities [entity].
- 26 SECTION 6. This Act takes effect September 1, 2013.