

By: Garcia

S.B. No. 1911

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the right of a public employee to representation in
3 certain internal investigatory interviews.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Chapter 617, Government Code, is amended by
6 adding Section 617.0045 to read as follows:

7 Sec. 617.0045. RIGHT TO CERTAIN REPRESENTATION. A public
8 employee, on request, has the right to be represented by a labor
9 organization in a disciplinary proceeding initiated against the
10 employee by the public employer of the employee, including an
11 investigatory interview conducted by the employer that the employee
12 reasonably believes may result in disciplinary action.

13 SECTION 2. This Act takes effect immediately if it receives
14 a vote of two-thirds of all the members elected to each house, as
15 provided by Section 39, Article III, Texas Constitution. If this
16 Act does not receive the vote necessary for immediate effect, this
17 Act takes effect September 1, 2013.