LEGISLATIVE BUDGET BOARD Austin, Texas

FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION

February 27, 2013

TO: Honorable José Menéndez, Chair, House Committee On Defense & Veterans' Affairs

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB418 by Farias (Relating to leave for certain veterans returning to state employment.),

As Introduced

No significant fiscal implication to the State is anticipated.

The bill would allow state employees who are reemployed following military service up to 15 days of leave each fiscal year. The leave would not reduce their other sources of leave and may be used for matters relating to their military service or reintegration into civilian life, including medical or mental health care or employee assistance counseling. Additional leave could be granted by the administrative head of the affected agency.

The LBB estimates that relatively few state employees would be in a position to make use of this leave. The agency that likely employs the most veterans, the Texas Department of Criminal Justice, anticipates that the bill would not have a significant fiscal impact.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 403 Veterans Commission, 696 Department of Criminal Justice

LBB Staff: UP, KJo, SD, WM