

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION**

**March 13, 2013**

**TO:** Honorable Tryon D. Lewis, Chair, House Committee On Judiciary & Civil Jurisprudence

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE:** **HB1031** by Lewis (Relating to the confidentiality of certain communications involving an ombudsman program established by an employer as an alternative dispute resolution service.), **Committee Report 1st House, Substituted**

**No fiscal implication to the State is anticipated.**

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 302 Office of the Attorney General, 320 Texas Workforce Commission,  
360 State Office of Administrative Hearings

**LBB Staff:** UP, JJO, KKR, CL, JI, RB