

LEGISLATIVE BUDGET BOARD

Austin, Texas

FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION

April 14, 2013

TO: Honorable René Oliveira, Chair, House Committee on Business & Industry

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB1424 by Moody (Relating to waiver of immunity in certain employment discrimination actions in connection with a workers' compensation claim.), **Committee Report 1st House, Substituted**

No significant fiscal implication to the State is anticipated.

The bill would amend the Labor Code relating to waiver of immunity in certain employment discrimination actions in connection with a workers' compensation claim. Based on the analysis of the Office of the Attorney General and the Texas Workforce Commission, it is assumed that duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

Local Government Impact

The Texas Association of Counties reported that the fiscal impact of the bill could not be estimated.

The City of Houston reported that the bill could mean fiscal losses to local governments in the event of litigation as allowed by the will. Costs could not be estimated but may be significant.

Source Agencies: 302 Office of the Attorney General, 320 Texas Workforce Commission,
405 Department of Public Safety

LBB Staff: UP, NV, KKR, RB, JM