LEGISLATIVE BUDGET BOARD Austin, Texas

FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION

March 20, 2013

TO: Honorable José Menéndez, Chair, House Committee On Defense & Veterans' Affairs

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB1939 by Orr (Relating to a veteran's employment preference for employment with a public entity or public work of this state.), **As Introduced**

No significant fiscal implication to the State is anticipated.

This bill would amend the Government Code, Chapter 657 relating to veteran employment preferences for state employment. The bill would require that an individual whose duty is to appoint or employ an applicant for an open position with a public entity to offer an interview to each qualified applicant who is eligible for a veteran's employment preference. The bill would expand current reporting requirements on veteran's employment preference by public entities to include the percentage of the total number of persons applying for employment with the entity during the reporting period who are entitled to a veteran's employment preference.

Multiple agencies including the Texas Veterans Commission (TVC), the Comptroller of Public Accounts (CPA), the Department of Aging and Disability Services (DADS), the General Land Office (GLO), and the Texas Department of Criminal Justice (TDCJ) indicate that any costs associated with the bill could be absorbed within each agency's existing resources. The Department of Family and Protective Services (DFPS) estimates that there would be a cost associated with implementing provisions of the bill. It is anticipated that the costs could be absorbed within current agency resources.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 304 Comptroller of Public Accounts, 305 General Land Office and

Veterans' Land Board, 320 Texas Workforce Commission, 403 Veterans Commission, 530 Family and Protective Services, Department of, 539 Aging and Disability Services, Department of, 696 Department of Criminal

Justice

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