

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION

May 22, 2013

TO: Honorable Joe Straus, Speaker of the House, House of Representatives

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: **HB2100** by Thompson, Senfronia (Relating to the salary for certain employees of the Department of Public Safety of the State of Texas.), **As Passed 2nd House**

Estimated Two-year Net Impact to General Revenue Related Funds for HB2100, As Passed 2nd House: an impact of \$0 through the biennium ending August 31, 2015.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2014	\$0
2015	\$0
2016	\$0
2017	\$0
2018	\$0

All Funds, Five-Year Impact:

Fiscal Year	Probable Savings/(Cost) from State Highway Fund
	6
2014	(\$2,496,727)
2015	(\$4,987,446)
2016	(\$4,987,446)
2017	(\$4,987,446)
2018	(\$4,987,446)

Fiscal Analysis

The bill would amend the Government Code to authorize the Department of Public Safety in fiscal year 2014 to pay employees classified as Trooper Trainees, Probationary Troopers, and Trooper I's up to 5 percent more than the maximum rates specified for those classifications by Salary

Schedule C in the 2012-13 General Appropriations Act subject to the availability of money appropriated for that purpose. For each following fiscal year, the bill would authorize the Department of Public Safety to pay Trooper Trainees, Probationary Troopers, and Trooper I's up to 10 percent more than the maximum rates specified for those classifications by Salary Schedule C in the 2012-13 General Appropriations Act. The bill would take effect September 1, 2013.

Methodology

The bill would allow pay increases of up to 5 percent in fiscal year 2014 and up to 10 percent in fiscal years 2015 and beyond for Department of Public Safety (DPS) employees classified as Trooper Trainee, Probationary Trooper, and Trooper I.

Costs for eligible DPS employees were calculated for each affected position by multiplying the increased salary amount times the number of officers in that position and tier. Amounts were then totaled across all positions and service tiers to derive a total salary increase. This total salary increase was increased by 18.75% for overtime, and further increases for certain benefits contributions were added. The estimated fiscal impact to DPS is \$2,493,727 in fiscal year 2014 and \$4,987,446 in each fiscal year thereafter. The total estimated DPS cost over a five-year period is \$22,443,511. The method of finance is State Highway Fund 06.

Technology

No significant technology-related implication is anticipated.

Local Government Impact

No significant fiscal implication to units of local government is anticipated.

Source Agencies: 308 State Auditor's Office, 405 Department of Public Safety, 302 Office of the Attorney General

LBB Staff: UP, KK, JAW, AI, MW, SD, WM