

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION**

**April 15, 2013**

**TO:** Honorable Jimmie Don Aycock, Chair, House Committee on Public Education

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE: HB3495** by Moody (Relating to educator financial incentives and salary contingencies based on student performance on certain assessment instruments.), **As Introduced**

**No fiscal implication to the State is anticipated.**

The bill would prohibit school districts from offering rewards, financial incentives, or salaries contingent on state-required assessment instruments. These provisions would not affect federal funding disbursed for a purpose otherwise prohibited by this subsection. Additionally, the bill would prohibit the use of student performance on state-required assessment instruments for making awards under the Educator Excellence Fund.

Based on the analysis of the Texas Education Agency (TEA), the bill has no direct fiscal implications for the FSP or the operations of the TEA.

**Local Government Impact**

School districts would not be able to provide or receive rewards, financial incentives, or make any portion of a teacher's salary contingent on student performance on state-required assessment instruments.

**Source Agencies:** 701 Central Education Agency

**LBB Staff:** UP, JBi, JSc