

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION**

**May 16, 2013**

**TO:** Honorable José Menéndez, Chair, House Committee on Defense & Veterans' Affairs

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE:** SB442 by Birdwell (Relating to leave for certain veterans returning to state employment. ), **Committee Report 2nd House, Substituted**

**No significant fiscal implication to the State is anticipated.**

The bill would allow state employees who are reemployed following military service up to 15 days of leave in the year following their reemployment. The leave would not reduce their other sources of leave and may be used for matters relating to their military service or reintegration into civilian life, including medical or mental health care or employee assistance counseling. The administrative head of a state agency could grant additional leave as they deem appropriate for the employee.

The LBB estimates that relatively few state employees would be in a position to make use of this leave. The agency that likely employs the most veterans, the Texas Department of Criminal Justice, anticipates that the leave granted by the bill would not have a significant fiscal impact.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 403 Veterans Commission, 696 Department of Criminal Justice

**LBB Staff:** UP, KJo, SD, WM