

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION**

**April 15, 2013**

**TO:** Honorable Jane Nelson, Chair, Senate Committee on Health & Human Services

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE: SB1609** by Schwertner (Relating to the training of employees of certain covered entities.),  
**As Introduced**

**No significant fiscal implication to the State is anticipated.**

The bill would amend Chapter 181 of the Health and Safety Code relating to the training of employees of certain covered entities. The bill would require certain entities to provide training concerning protected health information as necessary and appropriate for employees to carry out their job duties. The bill would require the training to occur within 180 days after hire and requires a retraining within one year after a material change to state or federal privacy laws if such a change does affect the duties of the employees. The bill would take effect immediately if a two-thirds majority vote in both houses of the Legislature is received. Otherwise, the bill would take effect on September 1, 2013. Based on the analysis provided by the Department of State Health Services, it is assumed that the provisions of the bill can be implemented within existing resources.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 537 State Health Services, Department of

**LBB Staff:** UP, CL, CH, NB, KKR