# LEGISLATIVE BUDGET BOARD Austin, Texas

# FISCAL NOTE, 83RD LEGISLATIVE REGULAR SESSION

## April 7, 2013

**TO:** Honorable Robert Duncan, Chair, Senate Committee on State Affairs

### **FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE: SB1812** by Duncan (Relating to state contributions for participation by certain junior college employees in the state employees group benefits program, Teacher Retirement System of Texas, and Optional Retirement System.), **As Introduced** 

**Estimated Two-year Net Impact to General Revenue Related Funds** for SB1812, As Introduced: a positive impact of \$69,055,336 through the biennium ending August 31, 2015. Note that this impact reflects savings relative to current law, which provides no limitation on retirement contributions, and is not generally reflective of current practice.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

#### General Revenue-Related Funds, Five-Year Impact:

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2014	\$34,760,049
2015	\$34,295,287
2016	\$33,729,197
2017	\$33,059,638
2018	\$32,277,758

#### All Funds, Five-Year Impact:

Fiscal Year	Probable Savings/(Cost) from <i>General Revenue Fund</i> 1
2014	\$34,760,049
2015	\$34,295,287
2016	\$33,729,197
2017	\$33,059,638
2018	\$32,277,758

### **Fiscal Analysis**

The bill would amend provisions relating to state contributions for certain junior college employees who participate in the state employees group benefits program, the Teacher Retirement System (TRS) and the Optional Retirement Program (ORP).

The bill would amend Insurance Code to provide that 50 percent of the cost associated with instructional or administrative employees of public junior colleges will be included when calculating insurance contributions to the state employees group benefits program.

The bill would amend Government Code to provide that 50 percent of the cost associated with instructional or administrative employees of public junior colleges will be included when calculating retirement contributions to the Teacher Retirement System and the Optional Retirement Program.

The bill would take effect immediately upon receiving two-thirds majority vote in each house. Otherwise, the bill would take effect September 1, 2013.

### Methodology

Cost estimates for public junior college employees who participate in the state employees group benefits program assume an increase from 42.1 percent to 50 percent of the cost associated with instructional or administrative employees and assume a 7.36 percent annual medical cost increase.

Cost estimates for the Teacher Retirement System (TRS) and Optional Retirement Program (ORP) assume a 6.4 percent annual state contribution rate and a two percent payroll growth for costs associated with instructional or administrative employees of public junior colleges.

Total General Revenue savings is estimated at \$69.7 million and includes a \$45.1 million increase in General Revenue for insurance contributions (42.1 percent to 50 percent), offset by an \$114.8 million savings in General Revenue to provide for a 50 percent state retirement contribution public junior college participants in the TRS and ORP.

Although this analysis calculates fiscal impact relative to current statutory provisions, in the 2012-13 biennium, state contributions for retirement on behalf public junior college employees are limited to the state contribution rate applied to each public junior college's unrestricted General Revenue appropriation. Additionally, engrossed general appropriations bills in both chambers reflect policies that would provide for a limitation on contributions. The House Engrossment of Senate Bill 1, 83rd Legislature, contemplates continuation of the 2012-13 practice in 2014-15. The Senate Engrossment of Senate Bill 1, 83rd Legislature, reflects the practice contemplated in this bill. The analysis of savings and costs of the provisions of this bill relative to those policies would differ from the analysis presented in this fiscal note. If the retirement analysis here were relative to current practice for 2012-13, it would result in a small cost.

### Local Government Impact

The fiscal implication to public junior colleges is estimated to be approximately \$114.8 million in other educational and general income funds paid to the Teacher Retirement System and Optional Retirement Program for administrative and instructional employee retirement benefits.

**Source Agencies:** 323 Teacher Retirement System, 327 Employees Retirement System LBB Staff: UP, AG, JSc, JW