



### Invited Testimony for House County Affairs Committee: Responding to Texas' Healthcare Workforce Needs

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#### Paul E Ogden, M.D.

Interim Dean, Texas A&M College of Medicine and Interim Vice President for Clinical Affairs, Texas A&M Health Science Center

## **Texas A&M Health Science Center** is a Rapidly Evolving Institution

- College of Medicine formed under Texas A&M University
- Institute for Biosciences and Technology (IBT) established in the TMC to foster creative research related to medicine, agriculture, animal sciences and engineering.
- Formation of the School of Rural Public Health Baylor College of Dentistry joins Texas A&M System
- Formation of the "Health Science Center" consisting of: College of Medicine, Graduate School, Affiliated Hospitals, IBT
- HSC separated into independent administrative structure within the Texas A&M System
- Formation of the Irma Lerma Rangel College of Pharmacy
- Establishment of the College of Nursing



## Texas Suffers an Extreme Shortage of Health Care Professionals

- Texas ranks **41st** in the U.S. in numbers of active patient care physicians, and **47th** in the number of active primary care physicians
- Texas ranks **43rd** in the number of registered nurses. Demand for full-time registered nurses in Texas exceeds supply by 22,000 and this is projected to widen to 70,000 by 2020
- Texas lags behind the national average of pharmacists per person, at 1 per 1,238 patients vs. 1 per 1,204. In South Texas, it is 1:1,346.
- Texas ranks **44th** in the number of dentists per 10,000 population
- Nearly 85% of the public health workforce in Texas has no formal, professional public health training



## Texas A&M HSC A Comprehensive Academic Health Center

### Medicine



### Pharmacy



### Nursing



### Dentistry



## **Public Health**

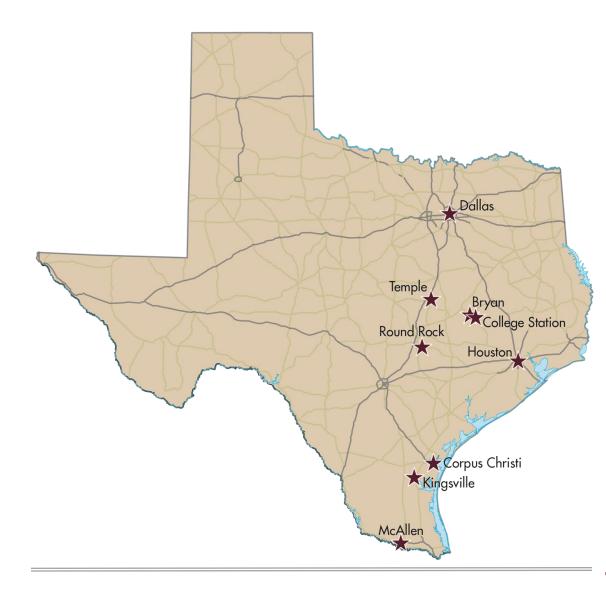


IBT





## **TAMHSC Geographical Distribution** *Eight campuses serving diverse regions of the state*



#### DALLAS

- Dentistry
- Medicine

#### **BRYAN-COLLEGE STATION**

- Medicine
- Nursing
- Public Health
- Pharmacy

#### HOUSTON

- IBT
- Medicine
- Public Health

#### TEMPLE

- Medicine
- Public Health

#### **ROUND ROCK**

- Medicine
- Nursing
- Pharmacy

#### KINGSVILLE

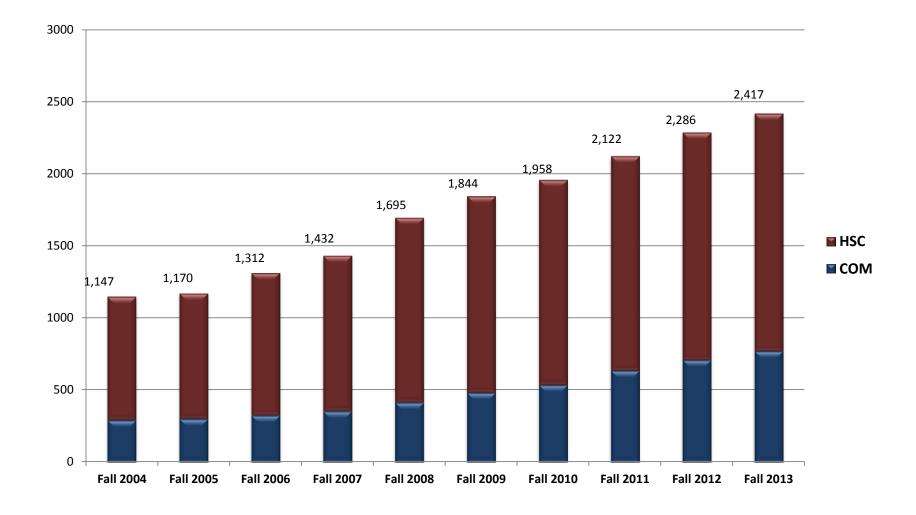
Pharmacy

#### **CORPUS CHRISTI / MCALLEN**

- Medicine
- Nursing
- Public Health
- Pharmacy



## **Ten-Year Enrollment** <u>Texas A&M HSC is Rapidly Expanding</u>





## Texas A&M HSC: 2013 Facts and Figures



FALL 2013 ENROLLMENT	2,417	DEGREES AWARDED	626
FACULTY	512	RESEARCH EXPENDITURES	>\$75 million
CLINICAL FACULTY	1,259	EXPENDITURES (FY'13)	>\$212 million
STAFF	977		

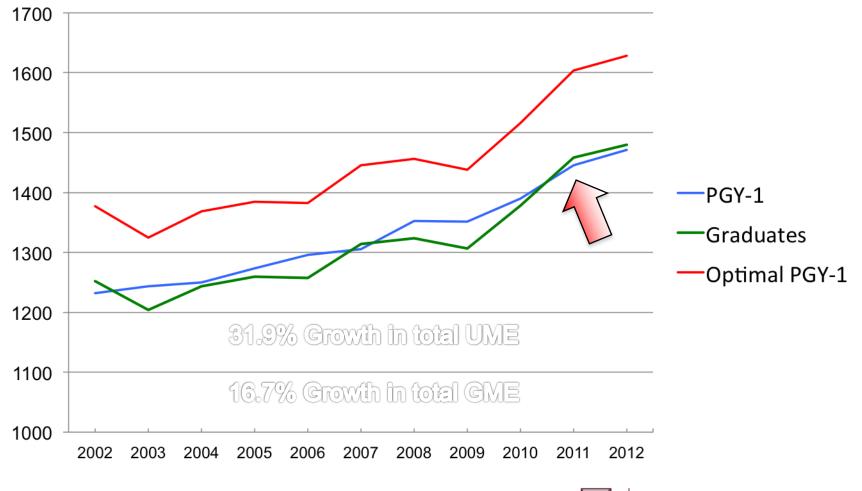
#### **Diversity:**

- Dental School ranks #1 nationally for underrepresented minority students at 42%
- Pharmacy ranked #1 or #2 nationally the last 3 years for Hispanic graduates at 38%
- Medicine ranks in the top 15% nationally for Hispanic student enrollment
- Medicine ranks in the top 22% nationally for underrepresented minority faculty





## Medical Residency (GME) Shortage: Graduating Medical Students v. Entering GME Slots



-8



# College of Medicine: GME Partnerships

Killeen

**Round Rock** 

Victoria

**Corpus Christi** 

## Killeen

#### **Darnall Army Medical Center**

- Family Medicine program
- Emergency Medicine program

### Temple

#### Baylor Scott & White Healthcare & Central Texas Veteran's Health System

•40 Residency and fellowship programs

### **Round Rock**

Preventive Medicine program

### Victoria DeTar Healthcare System

Family Medicine program

#### Lufkin Memorial Health System of East Texas

Family Medicine program

Lufkin

**Bryan / College Station** 

Temple

**Bryan-College Station St. Joseph Regional Health Center** Family Medicine program

#### Houston Memorial Hermann Hospital Sugar Land

Family Medicine program

#### Houston Corpus Christi

#### Driscoll Children' s Hospital

•Pediatrics program

#### CHRISTUS Spohn Health System

- •Emergency Medicine program
- •Family Medicine program
- •Geriatrics Fellowship program





Located in Dallas, the A&M Baylor College of dentistry is the most diverse dental school in the country with 42 percent underrepresented minority students.



- Current enrollment: 417 DDS students, 59 Bachelor's in dental hygiene, and 107 graduate students (master's and PhD in biomedical sciences.
- A new clinical education facility is needed to increase enrollment growth of 50%, from 100 to 150 per class to meet the need for more dentists in Texas.



## **TAMHSC New and Expanded Programs**

#### Public Health Expansion McAllen, Houston



#### Nurse Practitioner, Forensic Nursing Programs



#### Pharmacy Expansion College Station



Novel Science – Rejuvenation, Cancer Prevention, Infections





## School of Public Health: Increasing the Expertise of the PH Workforce

- Originally named the School of Rural Public Health and created by the Texas Legislature in 1998
- Dropped "rural" in reflection of growing role in promoting health in rural, urban, global settings.
- Creation of a new Bachelor's of Science in Public Health (Fall 2014, College Station and McAllen)
- New Master's of Public Health (M.P.H) and Executive Master's in Healthcare Administration (MHA) programs starting in 2015 (Houston)



# Rangel College of Pharmacy



- First professional school in South Texas
- Since 2010 we have added 309 pharmacists to the workforce – 60% practice in medically underserved areas and 40% practice in South Texas.
- Youngest pharmacy school to be ranked in the top 50 in the country by U.S. News and World Report.



# **Secondary Campus College Station**

- Expands the class size from 100 to 130 students and greatly expands the capability to produce pharmacists for the State of Texas.
- Addresses the growing need for pharmacists in Texas with their ever increasing role in primary care.
- Enhances research and educational opportunities for faculty and students
- Provides opportunities for research collaboration and innovation by pharmacists and pharmaceutical researchers in College Station and Kingsville



# **College of Nursing: Created in 2008**

#### NURSING SHORTAGE

- 1.2 million new RN positions will need to be filled by 2020
- This is a 26% increase to the current RN workforce

#### TEXAS ENROLLMENTS

- Increase in 2012 from 2011 (22,492 vs 17,926)
- Qualified Students Turned Away in Texas: 5366 in 2012
- Reasons for qualified students not admitted:
  - Insufficient number of faculty
  - Lack of clinical sites
  - Insufficient clinical preceptors

### PROGRAMS TO INCREASE FACULTY

• MSN Ed. 14

#### **NEW PROGRAMS**

- Select Program (Sept. 2014)
  10
- MSN FNP (Jan. 2015) 20
- RN to MSN (June 2014) 20

#### **CURRENT ENROLLMENT**

- Traditional program 52
- Second Degree 42
- RN to BSN (June)
  50
- RN to BSN (Jan.) 20

## Sincerest Thanks for Your Support



