By: HowardH.B. No. 426Substitute the following for H.B. No. 426:By: GonzalesC.S.H.B. No. 426

A BILL TO BE ENTITLED

1 AN ACT 2 relating to the acceptance of employment applications through the online system for listing state agency employment openings 3 maintained by the Texas Workforce Commission. 4 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 6 SECTION 1. Subchapter A, Chapter 656, Government Code, is amended by adding Section 656.002 to read as follows: 7 Sec. 656.002. ONLINE STATE AGENCY EMPLOYMENT APPLICATIONS. 8 (a) In this section, "state agency" does not include an institution 9 of higher education or university system as defined by Section 10 11 61.003, Education Code. 12 (b) The online system for listing state agency employment openings maintained by the Texas Workforce Commission must allow an 13 14 applicant for employment to complete a single state application online and enter the application into an online database from which 15 the applicant may electronically send the application to multiple 16 state agencies. 17 18 (c) The Texas Workforce Commission shall: (1) prescribe a standard electronic format for the 19 online application described by Subsection (b); and 20 21 (2) ensure that the commission's online system allows 22 an applicant to submit and a state agency to receive an online 23 application for state agency employment. 24 (d) A state agency shall accept an application for an

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C.S.H.B. No. 426

- employment opening from the online system maintained by the Texas
 Workforce Commission.
- 3 (e) This section does not prohibit a state agency from
- 4 accepting an application for an employment opening in a manner
- 5 other than the manner described by this section.
- 6 SECTION 2. This Act takes effect September 1, 2015.