

1-1 By: Raney, et al. (Senate Sponsor - Lucio) H.B. No. 445
 1-2 (In the Senate - Received from the House April 23, 2015;
 1-3 May 4, 2015, read first time and referred to Committee on Veteran
 1-4 Affairs and Military Installations; May 15, 2015, reported
 1-5 favorably by the following vote: Yeas 5, Nays 0; May 15, 2015,
 1-6 sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8				
1-9	X			
1-10			X	
1-11	X			
1-12	X			
1-13			X	
1-14	X			
1-15	X			

1-16 A BILL TO BE ENTITLED
 1-17 AN ACT

1-18 relating to providing notice of the availability of paid leave for
 1-19 military service to public officers and employees.

1-20 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-21 SECTION 1. Section 437.202, Government Code, is amended by
 1-22 adding Subsections (e) and (f) to read as follows:

1-23 (e) This state, a municipality, a county, or another
 1-24 political subdivision of this state shall provide written notice of
 1-25 the number of workdays of paid leave to which an officer or employee
 1-26 described by Subsection (a) is entitled each fiscal year under
 1-27 Subsection (a) and, if applicable, the number of workdays of paid
 1-28 leave to which an officer or employee described by Subsection (a) is
 1-29 entitled to carry forward each fiscal year under Subsection (b):

1-30 (1) on employment, in the case of an employee; or
 1-31 (2) as soon as practicable after appointment or
 1-32 election, in the case of an officer.

1-33 (f) This state, a municipality, a county, or another
 1-34 political subdivision of this state shall, on the request of an
 1-35 officer or employee described by Subsection (a), provide to that
 1-36 officer or employee a statement that contains:

1-37 (1) the number of workdays for which the officer or
 1-38 employee claimed paid leave under Subsection (a) in that fiscal
 1-39 year; and

1-40 (2) if the statement is provided to an officer or
 1-41 employee of this state:

1-42 (A) the net balance of unused accumulated leave
 1-43 under Subsection (a) for that fiscal year that the officer or
 1-44 employee is entitled to carry forward to the next fiscal year; and

1-45 (B) the net balance of all unused accumulated
 1-46 leave under this section to which the officer or employee is
 1-47 entitled.

1-48 SECTION 2. This Act takes effect September 1, 2015.

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