

By: Bohac

H.B. No. 1682

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (g) and adding Subsections (c-2), (c-3), and (d) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.6464</u> [-.5464]	<u>.6582</u> [-.5582]	<u>.6698</u> [-.5698]	<u>.6816</u> [-.5816]	<u>.7064</u> [-.6064]
Years Experience	5	6	7	8	9
Salary Factor	<u>.7312</u> [-.6312]	<u>.7560</u> [-.6560]	<u>.7790</u> [-.6790]	<u>.8008</u> [-.7008]	<u>.8214</u> [-.7214]
Years Experience	10	11	12	13	14
Salary Factor	<u>.8408</u> [-.7408]	<u>.8592</u> [-.7592]	<u>.8768</u> [-.7768]	<u>.8930</u> [-.7930]	<u>.9086</u> [-.8086]
Years Experience	15	16	17	18	19
Salary Factor	<u>.9232</u> [-.8232]	<u>.9372</u> [-.8372]	<u>.9502</u> [-.8502]	<u>.9626</u> [-.8626]	<u>.9744</u> [-.8744]
Years Experience	20 and over				
Salary Factor	<u>.9854</u> [-.8854]				

(c-2) Notwithstanding Subsection (a), for the 2015-2016 school year, a classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have

1 received for the 2015-2016 school year under the district's salary
2 schedule for the 2014-2015 school year, if that schedule had been in
3 effect for the 2015-2016 school year, including any local
4 supplement and any money representing a career ladder supplement
5 the employee would have received in the 2015-2016 school year; and

6 (2) \$500.

7 (c-3) Subsection (c-2) and this subsection expire September
8 1, 2016.

9 (d) A classroom teacher, full-time librarian, full-time
10 school counselor certified under Subchapter B, or full-time school
11 nurse employed by a school district in the 2015-2016 school year is,
12 as long as the employee is employed by the same district, entitled
13 to a salary that is at least equal to the salary the employee
14 received for the 2015-2016 school year.

15 (g) The commissioner may adopt rules to govern the
16 application of this section, including rules that:

17 (1) require the payment of a minimum salary under this
18 section to a person employed in more than one capacity for which a
19 minimum salary is provided and whose combined employment in those
20 capacities constitutes full-time employment; and

21 (2) specify the credentials a person must hold to be
22 considered a ~~[speech pathologist or]~~ school nurse under this
23 section.

24 SECTION 2. Section 42.2513(a), Education Code, is amended
25 to read as follows:

26 (a) A school district, including a school district that is
27 otherwise ineligible for state aid under this chapter, is entitled

to state aid in an amount equal to the sum of:

(1) the product of \$500 multiplied by the number of full-time district employees, other than administrators or employees subject to the minimum salary schedule under Section 21.402; ~~and~~

(2) the product of \$5,000 multiplied by the number of classroom teachers, full-time librarians, full-time school counselors certified under Subchapter B, Chapter 21, and full-time school nurses employed by the district; and

(3) the product of \$250 multiplied by the number of part-time district employees, other than administrators.

SECTION 3. Section 42.2516, Education Code, as effective until September 1, 2017, is amended by adding Subsection (e-1) to read as follows:

(e-1) The amount of state aid or credit to which a school district is entitled under Section 42.2513(a)(2) is in addition to the amount of revenue to which the district is entitled under Subsection (b). This subsection expires September 1, 2017.

SECTION 4. Effective September 1, 2017, Section 21.402(c-1), Education Code, is repealed.

SECTION 5. This Act applies beginning with the 2015-2016 school year.

SECTION 6. Except as otherwise provided by this Act, this Act takes effect September 1, 2015.