

By: Raney, Johnson, et al.

H.B. No. 1771

A BILL TO BE ENTITLED

AN ACT

relating to the donation of sick leave by state employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter G, Chapter 661, Government Code, is amended by adding Section 661.207 to read as follows:

Sec. 661.207. DONATION OF SICK LEAVE. (a) An employee may donate any amount of the employee's accrued sick leave to another employee who:

(1) is employed in the same state agency as the donor employee; and

(2) has exhausted the employee's sick leave, including any time the individual may be eligible to withdraw from a sick leave pool.

(b) An employee may not provide or receive remuneration or a gift in exchange for a sick leave donation under this section.

(c) An employee who receives donated sick leave under this section may not:

(1) use sick leave donated to the employee under this section except as provided by Sections 661.202(d) and (e); or

(2) notwithstanding any other law, receive service credit in the Employees Retirement System of Texas for any sick leave donated to the employee under this section that is unused on the last day of that employee's employment.

(d) In this section, "employee" and "state agency" have the

1 meanings assigned by Section 661.001.

2 SECTION 2. This Act takes effect September 1, 2015.