

By: Israel, Rodriguez of Travis, Naishtat

H.B. No. 1839

A BILL TO BE ENTITLED

1 AN ACT

2 relating to authority for certain state employees to work flexible  
3 hours and to work from home or other authorized alternative work  
4 sites.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 658.006, Government Code, is amended to  
7 read as follows:

8 Sec. 658.006. VARIED [~~STAGGERED~~] WORKING HOURS. (a)  
9 Normal working hours for employees of a state agency may be  
10 staggered for traffic regulation or public safety.

11 (b) An employee who works from an alternative work site as  
12 part of a policy approved under Section 658.010 may, with the  
13 approval of the employee's supervisor, complete all or part of the  
14 employee's working hours, including compensatory time and  
15 overtime, at times other than the regular working hours established  
16 under Section 658.005.

17 SECTION 2. Section 658.010, Government Code, is amended by  
18 amending Subsection (b) and adding Subsection (c) to read as  
19 follows:

20 (b) Except as provided by Subsection (c), the [~~The~~]  
21 employee's personal residence may not be considered the employee's  
22 regular or assigned temporary place of employment without prior  
23 written authorization from the administrative head of the employing  
24 state agency.

1        (c) The administrative head of a state agency may adopt an  
2 agency policy that authorizes the supervisor of an employee of the  
3 agency to permit the employee to work from an alternative work site,  
4 including the employee's residence, as the employee's regular or  
5 assigned temporary place of employment.

6        SECTION 3. This Act takes effect September 1, 2015.