

By: Murphy

H.B. No. 2365

A BILL TO BE ENTITLED

AN ACT

relating to the requirements for employment positions provided through the Texas college work-study program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 56.076, Education Code, is amended to read as follows:

Sec. 56.076. ELIGIBLE EMPLOYER. (a) An eligible institution may enter into agreements with employers that participate in the work-study program. To be eligible to participate in the work-study program, an employer must:

(1) provide part-time employment to an eligible student in nonpartisan and nonsectarian activities;

(2) provide, insofar as is practicable, employment to an eligible student that is related to the student's academic interests;

(3) use Texas college work-study program positions only to supplement and not to supplant positions normally filled by persons not eligible to participate in the work-study program;

(4) provide from sources other than federal college work-study program funds a percentage of an employed student's wages that is equal to the percentage of a student's wages that the employer would be required to provide to the student in that academic year under the federal college work-study program; and

(5) provide from sources other than federal college

1 work-study funds 100 percent of other employee benefits for the
2 employed student.

3 (b) Each eligible institution shall ensure that 50 percent
4 of the employment positions provided through the work-study program
5 in an academic year are provided by employers eligible under this
6 section who are providing employment located off campus.

7 SECTION 2. Section 56.079(1), Education Code, is amended to
8 read as follows:

9 (1) Notwithstanding Section 56.076(a) [~~56.076~~], a
10 participating entity that employs a student mentor under the
11 work-study student mentorship program shall provide from sources
12 other than federal college work-study funds:

13 (1) not less than 10 percent of the employed student's
14 wages; and

15 (2) 100 percent of other employee benefits for the
16 employed student.

17 SECTION 3. The changes in law made by this Act apply to
18 participation in the Texas college work-study program beginning
19 with the 2016-2017 academic year.

20 SECTION 4. This Act takes effect immediately if it receives
21 a vote of two-thirds of all the members elected to each house, as
22 provided by Section 39, Article III, Texas Constitution. If this
23 Act does not receive the vote necessary for immediate effect, this
24 Act takes effect September 1, 2015.