

By: Rodriguez of Travis

H.B. No. 2462

A BILL TO BE ENTITLED

AN ACT

1  
2 Relating to the requirement that employers provide employees with  
3 an earnings statement at the end of each pay period.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 62.003, Labor Code, is transferred to  
6 Subtitle C, Chapter 61, Subchapter B, Labor Code, redesignated as  
7 Section 61.0181, Labor Code, and amended to read as follows:

8 Sec. 61.0181 [~~62.003~~]. EARNINGS STATEMENT. (a) At the end  
9 of each pay period, an employer shall give each employee a written  
10 earnings statement covering the pay period.

11 (b) An earnings statement must be signed by the employer or  
12 the employer's agent and must show:

13 (1) the name of the employee;

14 (2) the rate of pay;

15 (3) the total amount of pay earned by the employee  
16 during the pay period;

17 (4) any deduction made from the employee's pay and the  
18 purpose of the deduction;

19 (5) the amount of pay after all deductions are made;  
20 and

21 (6) the total number of:

22 (A) hours worked by the employee if the  
23 employee's pay is computed by the hour; or

24 (B) units produced by the employee during the pay

1 period if the employee's pay is computed on a piece rate

2 (c) An earnings statement may be in any form determined by  
3 the employer. The information required by Subsection (b) may be  
4 stated on a check voucher or bank draft given to an employee for the  
5 employee's wages.

6 (d) In this section, "pay period" means the period that an  
7 employee works for which salary or wages are regularly paid under  
8 the employee's employment agreement.

9 SECTION 2. This Act takes effect September 1, 2015.