By: Alvarado H.B. No. 2785

A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to notice requirements for certain meetings or hearings in
- 3 fire or police departments in certain municipalities.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 143.1014, Local Government Code, is
- 6 amended to read as follows:
- 7 Sec. 143.1014. NOTICE REQUIREMENT FOR CERTAIN MEETINGS OR
- 8 HEARINGS. (a) The department shall provide to a fire fighter or
- 9 police officer notice of the time and location of a meeting or
- 10 hearing not later than the 48th hour before the hour on which the
- 11 meeting or hearing is held if the meeting or hearing is:
- 12 (1) related to an internal departmental or other
- 13 municipal investigation of the fire fighter or police officer at
- 14 which the fire fighter or police officer is required or entitled to
- 15 be present, including an interrogation under Section 143.123;
- 16 (2) related to a grievance filed by the fire fighter or
- 17 police officer under Sections 143.127 through 143.134; or
- 18 (3) an opportunity to respond to charges against the
- 19 fire fighter or police officer before the department terminates the
- 20 fire fighter's or police officer's employment.
- 21 (b) The notice required to be provided to a fire fighter
- 22 under Subsection (a) must be personally delivered to the fire
- 23 fighter or mailed by certified mail, return receipt requested, to
- 24 the last home address provided by the fire fighter.

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- 1 $\underline{\text{(c)}}$ A fire fighter or police officer may waive the notice
- 2 prescribed by this section.
- 3 SECTION 2. The change in law made by this Act to Section
- 4 143.1014, Local Government Code, applies to a notice required to be
- 5 provided under that section on or after the effective date of this
- 6 Act. A notice required to be provided before the effective date of
- 7 this Act is governed by the law in effect immediately before the
- 8 effective date of this Act, and the former law is continued in
- 9 effect for that purpose.
- 10 SECTION 3. This Act takes effect September 1, 2015.