

1-1 By: Davis of Harris (Senate Sponsor - Garcia) H.B. No. 2903
1-2 (In the Senate - Received from the House April 29, 2015;
1-3 May 12, 2015, read first time and referred to Committee on Health
1-4 and Human Services; May 22, 2015, reported favorably by the
1-5 following vote: Yeas 6, Nays 3; May 22, 2015, sent to printer.)

1-6 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-7				
1-8	X			
1-9		X		
1-10	X			
1-11	X			
1-12		X		
1-13	X			
1-14		X		
1-15	X			
1-16	X			

1-17 A BILL TO BE ENTITLED
1-18 AN ACT

1-19 relating to training requirements for certain child-care workers.
1-20 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
1-21 SECTION 1. Section 42.0421, Human Resources Code, as
1-22 amended by S.B. 219, Acts of the 84th Legislature, Regular Session,
1-23 2015, is amended by amending Subsections (a) and (f) and adding
1-24 Subsections (a-1), (a-2), and (j) to read as follows:
1-25 (a) The minimum training standards prescribed by the
1-26 executive commissioner under Section 42.042(p) for an employee,
1-27 director, or operator of a day-care center, group day-care home, or
1-28 registered family home must include:
1-29 (1) 48 [24] hours of initial training [that must be
1-30 completed not later than the 90th day after the employee's first day
1-31 of employment] for an employee of a day-care center who has no
1-32 previous training or less than two years of employment experience
1-33 in a regulated child-care facility, subject to the following
1-34 requirements:
1-35 (A) the employee must complete the initial
1-36 training not later than the first anniversary of the employee's
1-37 first day of employment;
1-38 (B) the employee must complete at least 32 hours
1-39 of the initial training not later than the 90th day after the
1-40 employee's first day of employment; and
1-41 (C) the employee must complete at least 16 [7
1-42 eight] hours of the initial training [which must be completed]
1-43 before the employee is given responsibility for a group of
1-44 children;
1-45 (2) 24 hours of annual training for each employee of a
1-46 day-care center or group day-care home who has completed the
1-47 initial training required by Subdivision (1), excluding the
1-48 director, which must include at least:
1-49 (A) six hours of training in one or more of the
1-50 following areas:
1-51 (i) [~~(A)~~] child growth and development;
1-52 (ii) [~~(B)~~] guidance and discipline; and
1-53 (iii) [~~(C)~~] age-appropriate curriculum;
1-54 and
1-55 (B) six hours of training in
1-56 [~~(D)~~] teacher-child interaction; and
1-57 (3) 30 hours of annual training for each director of a
1-58 day-care center or group day-care home, or operator of a registered
1-59 family home, which must include at least six hours of training in
1-60 one or more of the following areas:
1-61 (A) child growth and development;

- 2-1 (B) guidance and discipline;
- 2-2 (C) age-appropriate curriculum; and
- 2-3 (D) teacher-child interaction.

2-4 (a-1) The minimum training standards prescribed under
 2-5 Subsection (a) do not apply to an employee of a day-care center that
 2-6 is accredited by a national organization or that is recognized by
 2-7 the Texas Rising Star provider certification program as a four-star
 2-8 provider.

2-9 (a-2) Thirty hours of the initial training required under
 2-10 Subsection (a)(1), and the 12 hours of annual training required
 2-11 under Subsections (a)(2)(A) and (B) must be provided by a person who
 2-12 meets at least one of the qualifications listed under Subsection
 2-13 (f)(1), (2), (3), (4), or (7).

2-14 (f) The training required by this section must be
 2-15 appropriately targeted and relevant to the age of the children who
 2-16 will receive care from the individual receiving training and must
 2-17 be provided by a person who:

2-18 (1) is a training provider registered with the Texas
 2-19 Early Childhood Professional Development System's Texas Trainer
 2-20 Registry that is maintained by the Texas Head Start State
 2-21 Collaboration Office;

2-22 (2) is an instructor at a public or private secondary
 2-23 school, an institution of higher education, as defined by Section
 2-24 61.003, Education Code, or a private college or university
 2-25 accredited by a recognized accrediting agency who teaches early
 2-26 childhood development or another relevant course, as determined by
 2-27 rules adopted by the commissioner of education and the commissioner
 2-28 of higher education;

2-29 (3) is an employee of a state agency with relevant
 2-30 expertise;

2-31 (4) is a physician, psychologist, licensed
 2-32 professional counselor, social worker, or registered nurse;

2-33 (5) holds a generally recognized credential [~~or~~
 2-34 ~~possesses documented knowledge~~] relevant to the training the person
 2-35 will provide;

2-36 (6) is a registered family home care provider or
 2-37 director of a day-care center or group day-care home in good
 2-38 standing with the department, if applicable, and who:

2-39 (A) has demonstrated core knowledge in child
 2-40 development and caregiving; and

2-41 (B) is only providing training at the home or
 2-42 center in which the provider or director and the person receiving
 2-43 training are employed; or

2-44 (7) has at least two years of experience working in
 2-45 child development, a child development program, early childhood
 2-46 education, a childhood education program, or a Head Start or Early
 2-47 Head Start program and:

2-48 (A) has been awarded a Child Development
 2-49 Associate (CDA) credential; or

2-50 (B) holds at least an associate's degree in child
 2-51 development, early childhood education, or a related field.

2-52 (j) The training required by this section may be provided in
 2-53 person or online.

2-54 SECTION 2. Section 42.0421(a), Human Resources Code, as
 2-55 amended by this Act, applies only to an employee who is initially
 2-56 employed by a day-care center on or after the effective date of this
 2-57 Act. An employee who is initially employed by a day-care center
 2-58 before that date is subject to the law in effect immediately before
 2-59 the effective date of this Act, and the former law is continued in
 2-60 effect for that purpose.

2-61 SECTION 3. This Act takes effect September 1, 2015.

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