

By: Walle

H.B. No. 2995

A BILL TO BE ENTITLED

AN ACT

relating to overtime pay for certain information technology state employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 659.015(i), Government Code, is amended to read as follows:

(i) With authorization from the administrative head of the agency for which an employee works, or that person's designee, an employee may be paid an amount based on the employee's regular rate of pay for:

(1) the hours of compensatory time the employee earns for work directly related to a disaster or emergency declared by the appropriate officer of the state or federal government; or

(2) all or part of the hours of compensatory time the employee earns for work in an information technology position requiring skills in high demand in the information technology labor market.

SECTION 2. Section 659.016(i), Government Code, is amended to read as follows:

(i) Except as provided by this subsection and Subsection (j), an employee covered by this section may not be paid for any unused compensatory time. With authorization from the administrative head of the agency for which a state employee works, or that person's designee, an employee may be paid an amount based

1 on the employee's regular rate of pay for:

2           (1) the hours of compensatory time the employee earns  
3 for work directly related to a disaster or emergency declared by the  
4 appropriate officer of the state or federal government; or

5           (2) all or part of the hours of compensatory time the  
6 employee earns for work in an information technology position  
7 requiring skills in high demand in the information technology labor  
8 market.

9           SECTION 3. The changes in law made by this Act apply only to  
10 compensatory time earned on or after the effective date of this Act.

11           SECTION 4. This Act takes effect September 1, 2015.