

By: Farias

H.B. No. 3256

Substitute the following for H.B. No. 3256:

By: Blanco

C.S.H.B. No. 3256

A BILL TO BE ENTITLED

1 AN ACT
2 relating to a database for prospective employers to qualify
3 veterans' military service experience and employment
4 qualifications.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Chapter 302, Labor Code, is amended by adding
7 Subchapter H to read as follows:

8 SUBCHAPTER H. VETERAN EMPLOYMENT EXPERIENCE DATABASE

9 Sec. 302.201. DEFINITION. In this subchapter, "veteran"
10 has the meaning assigned by 38 U.S.C. Section 101(2).

11 Sec. 302.202. DATABASE. (a) The commission shall develop
12 and maintain a web-based searchable database through which
13 prospective employers may qualify a veteran's:

14 (1) military service experience; and

15 (2) employment qualifications related to specific
16 skills.

17 (b) The database must allow the conversion of a veteran's
18 military service experience into the approximate equivalent
19 civilian employment experience and skills that the veteran
20 possesses by virtue of that service.

21 (c) The database may not collect, retrieve, store, or use
22 any identifying information of a veteran. In this subsection,
23 "identifying information" has the meaning assigned by Section
24 32.51, Penal Code.

1 Sec. 302.203. RULES. The commission may adopt rules to
2 implement this subchapter.

3 SECTION 2. The Texas Workforce Commission shall develop and
4 implement the veteran employment experience database as required by
5 Subchapter H, Chapter 302, Labor Code, as added by this Act, as soon
6 as practicable after the effective date of this Act.

7 SECTION 3. This Act takes effect immediately if it receives
8 a vote of two-thirds of all the members elected to each house, as
9 provided by Section 39, Article III, Texas Constitution. If this
10 Act does not receive the vote necessary for immediate effect, this
11 Act takes effect September 1, 2015.