

By: Turner of Collin

H.B. No. 3584

A BILL TO BE ENTITLED

AN ACT

relating to the verification of employment authorization by governmental entities, state contractors, and state grant recipients, including the use of the federal E-verify program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subtitle A, Title 6, Government Code, is amended by adding Chapter 619 to read as follows:

CHAPTER 619. VERIFICATION OF EMPLOYEE INFORMATION

Sec. 619.001. DEFINITIONS. In this chapter:

(1) "E-verify program" means the electronic verification of employment authorization program of the federal Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (Pub. L. No. 104-208, reprinted in note, 8 U.S.C. Section 1324a), operated by the United States Department of Homeland Security, or a successor employment authorization program designated by the United States Department of Homeland Security or other federal agency authorized to verify the employment authorization status of newly hired employees under the federal Immigration Reform and Control Act of 1986 (8 U.S.C. Section 1101 et seq.).

(2) "Governmental entity" means:

(A) the state; or

(B) a political subdivision of the state, including a municipality, a county, or any kind of district.

Sec. 619.002. VERIFICATION. A governmental entity shall:

1 (1) register and participate in the E-verify program
2 to verify information of all new employees; or

3 (2) verify the employment authorization status of all
4 new employees by requiring each employee to provide an unexpired
5 United States passport or:

6 (A) one of the following documents:

7 (i) an original or certified copy of a birth
8 certificate issued by a bureau of vital statistics for a state;

9 (ii) a Consular Report of Birth Abroad or
10 Certificate of Birth Abroad issued by the United States Department
11 of State;

12 (iii) a Certificate of United States
13 Citizenship issued by the federal Department of Homeland Security
14 or the United States Department of State including an
15 identification photograph; or

16 (iv) a Certificate of Naturalization issued
17 by the federal Department of Homeland Security or the United States
18 Department of State including an identification photograph; and

19 (B) one of the following documents:

20 (i) an unexpired driver's license or
21 identification card issued by a state;

22 (ii) an unexpired federal, state, or local
23 government identification card; or

24 (iii) an unexpired military identification
25 card for active duty, reserve, or retired personnel with an
26 identification photograph.

27 Sec. 619.003. RULES. The Texas Workforce Commission shall

1 adopt rules and prescribe forms to implement this chapter.

2 SECTION 2. The heading to Chapter 2264, Government Code, is
3 amended to read as follows:

4 CHAPTER 2264. CERTAIN RESTRICTIONS ON [~~USE OF CERTAIN~~] PUBLIC
5 SUBSIDIES AND STATE CONTRACTS

6 SECTION 3. Section 2264.101, Government Code, is
7 transferred to Subchapter B, Chapter 2264, Government Code,
8 redesignated as Section 2264.054, Government Code, and amended to
9 read as follows:

10 Sec. 2264.054 [~~2264.101~~]. RECOVERY. (a) A public
11 agency, local taxing jurisdiction, or economic development
12 corporation, or the attorney general on behalf of the state or a
13 state agency, may bring a civil action to recover any amounts owed
14 to the public agency, state or local taxing jurisdiction, or
15 economic development corporation under this subchapter [~~chapter~~].

16 (b) The public agency, local taxing jurisdiction, economic
17 development corporation, or attorney general, as applicable, shall
18 recover court costs and reasonable attorney's fees incurred in an
19 action brought under Subsection (a).

20 (c) A business is not liable for a violation of this
21 subchapter [~~chapter~~] by a subsidiary, affiliate, or franchisee of
22 the business, or by a person with whom the business contracts.

23 SECTION 4. The heading to Subchapter C, Chapter 2264,
24 Government Code, is amended to read as follows:

25 SUBCHAPTER C. E-VERIFY PROGRAM [~~ENFORCEMENT~~]

26 SECTION 5. Subchapter C, Chapter 2264, Government Code, is
27 amended by adding Sections 2264.1011, 2264.102, 2264.103, and

1 2264.104 to read as follows:

2 Sec. 2264.1011. DEFINITIONS. In this subchapter:

3 (1) "E-verify program" means the electronic
4 verification of employment authorization program of the federal
5 Illegal Immigration Reform and Immigrant Responsibility Act of 1996
6 (Pub. L. No. 104-208, reprinted in note, 8 U.S.C. Section 1324a),
7 operated by the United States Department of Homeland Security, or a
8 successor employment authorization program designated by the
9 United States Department of Homeland Security or other federal
10 agency authorized to verify the employment authorization status of
11 newly hired employees under the federal Immigration Reform and
12 Control Act of 1986 (8 U.S.C. Section 1101 et seq.).

13 (2) "State agency" has the meaning assigned by Section
14 2103.001.

15 Sec. 2264.102. VERIFICATION BY CONTRACTORS. (a) A state
16 agency may not award a contract for goods or services within this
17 state to a contractor unless the contractor:

18 (1) registers with and participates in the E-verify
19 program to verify information of all new employees; or

20 (2) verifies the employment authorization status of
21 all new employees by requiring each employee to provide an
22 unexpired United States passport or:

23 (A) one of the following documents:

24 (i) an original or certified copy of a birth
25 certificate issued by a bureau of vital statistics for a state;

26 (ii) a Consular Report of Birth Abroad or
27 Certificate of Birth Abroad issued by the United States Department

1 of State;

2 (iii) a Certificate of United States
3 Citizenship issued by the federal Department of Homeland Security
4 or the United States Department of State including an
5 identification photograph; or

6 (iv) a Certificate of Naturalization issued
7 by the federal Department of Homeland Security or the United States
8 Department of State including an identification photograph; and

9 (B) one of the following documents:

10 (i) an unexpired driver's license or
11 identification card issued by a state;

12 (ii) an unexpired federal, state, or local
13 government identification card; or

14 (iii) an unexpired military identification
15 card for active duty, reserve, or retired personnel with an
16 identification photograph.

17 (b) Each contract with a state agency must include the
18 following statement:

19 "_____ (name of contractor) certifies that
20 _____ (name of contractor) is not ineligible to receive this
21 contract under Subchapter C, Chapter 2264, Government Code, and
22 acknowledges that if this certification is inaccurate, the
23 contractor may be barred from participating in state contracts."

24 (c) If a state agency determines that a contractor was
25 ineligible to have the contract awarded under Subsection (a), the
26 state agency shall refer the matter to the comptroller for action.

27 (d) Each state agency shall develop procedures for the

1 administration of this section.

2 Sec. 2264.103. BARRING FROM STATE CONTRACTS. (a) Using
3 procedures prescribed under Section 2155.077, the comptroller
4 shall bar a contractor from participating in state contracts if the
5 comptroller determines that the contractor was awarded a contract
6 in violation of Section 2264.102.

7 (b) Debarment under this section is for a period of one
8 year.

9 Sec. 2264.104. VERIFICATION BY GRANT RECIPIENTS. (a) A
10 state agency may not award a grant unless the grant recipient:

11 (1) registers with and participates in the E-verify
12 program to verify information of all new employees; or

13 (2) verifies the employment authorization status of
14 all new employees by requiring each employee to provide an
15 unexpired United States passport or:

16 (A) one of the following documents:

17 (i) an original or certified copy of a birth
18 certificate issued by a bureau of vital statistics for a state;

19 (ii) a Consular Report of Birth Abroad or
20 Certificate of Birth Abroad issued by the United States Department
21 of State;

22 (iii) a Certificate of United States
23 Citizenship issued by the federal Department of Homeland Security
24 or the United States Department of State including an
25 identification photograph; or

26 (iv) a Certificate of Naturalization issued
27 by the federal Department of Homeland Security or the United States

1 Department of State including an identification photograph; and

2 (B) one of the following documents:

3 (i) an unexpired driver's license or
4 identification card issued by a state;

5 (ii) an unexpired federal, state, or local
6 government identification card; or

7 (iii) an unexpired military identification
8 card for active duty, reserve, or retired personnel with an
9 identification photograph.

10 (b) Each grant contract or agreement with a state agency
11 must include the following statement:

12 "_____ (name of grant recipient) certifies that
13 _____ (name of grant recipient) is not ineligible to receive
14 this grant under Subchapter C, Chapter 2264, Government Code, and
15 acknowledges that if this certification is inaccurate, the grant
16 may be terminated without further payment."

17 (c) If a state agency determines that a grant recipient was
18 ineligible to have the grant awarded under Subsection (a), the
19 state agency shall notify the grant recipient in writing that the
20 grant recipient must comply with Subsection (a) before the 31st day
21 after the date the grant recipient is notified.

22 (d) The state agency shall terminate the grant without
23 further obligation to the grant recipient on the 31st day after the
24 date the grant recipient is notified under Subsection (c) if,
25 before that date, the grant recipient has not provided evidence
26 that the grant recipient has complied with Subsection (a).

27 (e) Each state agency shall develop procedures for the

1 administration of this section.

2 SECTION 6. The Texas Workforce Commission and each state
3 agency subject to Subchapter C, Chapter 2264, Government Code, as
4 amended by this Act, shall develop the rules and procedures
5 required under Sections 619.003, 2264.102(d), and 2264.104(e),
6 Government Code, as added by this Act, as applicable, not later than
7 October 1, 2015.

8 SECTION 7. Sections 2264.1011, 2264.102, 2264.103, and
9 2264.104, Government Code, as added by this Act, apply only in
10 relation to a:

11 (1) contract for which the request for bids or
12 proposals or other applicable expressions of interest is made
13 public on or after the effective date of this Act; and

14 (2) grant for which the notice of funds availability
15 or of funding opportunity is made public on or after the effective
16 date of this Act.

17 SECTION 8. This Act takes effect September 1, 2015.