

By: Burns

H.B. No. 3850

A BILL TO BE ENTITLED

AN ACT

relating to the authority of certain county employees to perform payroll duties.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 152.051, Local Government Code, is amended to read as follows:

Sec. 152.051. DEFINITION. In this subchapter, "county payroll officer" means the county auditor or other appropriate county officer or employee who issues paychecks to county or precinct personnel.

SECTION 2. Sections 155.062(a), (b), and (d), Local Government Code, are amended to read as follows:

(a) A request for an insurance deduction must:

(1) be submitted to the county officer or employee authorized by the commissioners court to administer payroll deductions; and

(2) state the amount to be deducted and the entity to which the amount is to be transferred.

(b) A request remains in effect until the county officer or employee authorized by the commissioners court to administer the insurance deductions receives a notice of change.

(d) If the amount of an applicable insurance premium is changed after the date the request for deduction is submitted, the county officer or employee authorized by the commissioners court to

1 administer insurance deductions shall provide written notice of the
2 change to each affected employee. The notice must be provided
3 before the change takes effect.

4 SECTION 3. Section 155.063(a), Local Government Code, is
5 amended to read as follows:

6 (a) The commissioners court may authorize:

7 (1) a county officer or employee to administer the
8 insurance deductions and to transfer an insurance deduction to the
9 appropriate entity; and

10 (2) the county officer or employee to charge the
11 appropriate entity the costs of administering an insurance
12 deduction.

13 SECTION 4. Section 157.102(b), Local Government Code, is
14 amended to read as follows:

15 (b) A person who elects to participate in any aspect of the
16 group health and related benefits plan and is required to make
17 contributions toward the payment of the plan must authorize
18 contributions to the fund by salary deduction. The authorization
19 must be submitted in writing to the county officer or employee
20 authorized by the commissioners court to administer payroll
21 deductions. The authorization remains in effect as long as the
22 person is required to make contributions toward the payment of the
23 plan. If the amount of the person's required contributions changes
24 after the date the request for deduction is submitted, the county
25 shall notify the person of the change before the change takes
26 effect. The county and any participating flood control district or
27 hospital district may also contribute to the fund.

1 SECTION 5. This Act takes effect immediately if it receives
2 a vote of two-thirds of all the members elected to each house, as
3 provided by Section 39, Article III, Texas Constitution. If this
4 Act does not receive the vote necessary for immediate effect, this
5 Act takes effect September 1, 2015.