

By: Shaheen

H.B. No. 4070

A BILL TO BE ENTITLED

1 AN ACT
2 relating to the adoption or enforcement of laws relating to labor by
3 a political subdivision.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Chapter 1, Labor Code, is amended by adding
6 Section 1.005 to read as follows:

7 Sec. 1.005. CONFORMITY OF LOCAL LAW TO STATE LAW. (a)
8 Notwithstanding any other provision of state law, including this
9 chapter, a political subdivision may not adopt or enforce an order
10 or ordinance pertaining to the subject matter of this code.

11 (b) This chapter preempts all local ordinances, rules, or
12 regulations adopted by a political subdivision of this state
13 relating to employment.

14 (c) An order or ordinance adopted by a county, municipality
15 or political subdivision before the date this provision becomes law
16 and that violates subsection (a) is null and void.

17 (d) To the extent to which there is a conflict between this
18 section and any other section of this Code, this section controls.

19 SECTION 2. The following provisions of the Labor Code are
20 repealed:

21 (1) Section 21.151

22 SECTION 3. This Act takes effect September 1, 2015.