

By: Lozano

H.B. No. 4091

A BILL TO BE ENTITLED

AN ACT

relating to the statute of limitations for an employment
discrimination complaint.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Sec. [21.202](#), Labor Code, is amended to read as
follows:

Sec. 21.202. STATUTE OF LIMITATIONS. (a) A complaint under
this subchapter must be filed not later than the ~~180th~~ 210th day
after the date the alleged unlawful employment practice occurred.

(b) The commission shall dismiss an untimely complaint.

SECTION 2. This act takes effect September 1, 2015.