By: Eltife S.B. No. 666

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the status of a subcontractor as an employee for the
- 3 purposes of workers' compensation insurance coverage.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 406.122(b), Labor Code, is amended to
- 6 read as follows:
- 7 (b) Unless the general contractor and subcontractor have
- 8 entered into a written agreement under Section 406.123, a [A]
- 9 subcontractor and the subcontractor's employees are not employees
- 10 of the general contractor for purposes of this subtitle if the
- 11 subcontractor:
- 12 (1) is operating as an independent contractor; and
- 13 (2) has entered into a written agreement with the
- 14 general contractor that evidences a relationship in which the
- 15 subcontractor assumes the responsibilities of an employer for the
- 16 performance of work.
- 17 SECTION 2. The change in law made by this Act applies to a
- 18 written agreement under Section 406.123, Labor Code, entered into
- 19 on or after the effective date of this Act. A written agreement
- 20 entered into before the effective date of this Act is governed by
- 21 the law in effect on the date the written agreement was entered
- 22 into, and the former law is continued in effect for that purpose.
- 23 SECTION 3. This Act takes effect September 1, 2015.