1-1 By: Watson

(In the Senate - Filed March 6, 2015; March 11, 2015, read first time and referred to Committee on Business and Commerce; 1-4 April 8, 2015, reported favorably by the following vote: Yeas 6, Nays 3; April 8, 2015, sent to printer.)

1-6 COMMITTEE VOTE

1-7		Yea	Nay	Absent	PNV
1-8	Eltife	X	_		
1-9	Creighton		Χ		•
1-10	Ellis	X			
1-11	Huffines		Χ		
1-12	Schwertner	X			
1-13	Seliger	Χ			•
1-14	Taylor of Galveston		Χ		
1-15	Watson	Χ			•
1-16	Whitmire	X			

1-17 A BILL TO BE ENTITLED AN ACT

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relating to authority for certain state employees to work flexible hours and to work from home or other authorized alternative work sites.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 658.006, Government Code, is amended to read as follows:

Sec. 658.006. VARIED [STAGGERED] WORKING HOURS. (a) Normal working hours for employees of a state agency may be staggered for traffic regulation or public safety. (b) An employee who works from an alternative work site as

part of a policy approved under Section 658.010 may, with the approval of the employee's supervisor, complete all or part of the employee's working hours, including compensatory time and overtime, at times other than the regular working hours established under Section 658.005.

SECTION 2. Section 658.010, Government Code, is amended by amending Subsection (b) and adding Subsection (c) to read as follows:

- (b) Except as provided by Subsection (c), the [The] employee's personal residence may not be considered the employee's regular or assigned temporary place of employment without prior written authorization from the administrative head of the employing state agency.
- (c) The administrative head of a state agency may adopt an agency policy that authorizes the supervisor of an employee of the agency to permit the employee to work from an alternative work site, including the employee's residence, as the employee's regular or assigned temporary place of employment.

SECTION 3. This Act takes effect September 1, 2015.

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