1-1 By: Zaffirini S.B. No. 1638 (In the Senate - Filed March 13, 2015; March 23, 2015, read first time and referred to Committee on Business and Commerce; April 21, 2015, reported adversely, with favorable Committee 1-2 1-3 1-4 1-5 Substitute by the following vote: Yeas 8, Nays 0; April 21, 2015, 1-6 sent to printer.)

1-7 COMMITTEE VOTE

| 1-8 | | Yea | Nay | Absent | PNV |
|------|---------------------|-----|-----|--------|-----|
| 1-9 | Eltife | Х | | | |
| 1-10 | Creighton | Χ | | | |
| 1-11 | Ellis | Х | | | |
| 1-12 | Huffines | Χ | | | |
| 1-13 | Schwertner | Χ | | | |
| 1-14 | Seliger | Х | | | |
| 1-15 | Taylor of Galveston | Χ | | | |
| 1-16 | Watson | Χ | | | |
| 1-17 | Whitmire | | | X | |

COMMITTEE SUBSTITUTE FOR S.B. No. 1638 1-18 By: Schwertner

1-19 A BILL TO BE ENTITLED 1-20 AN ACT

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relating to training for state employees, including procurement and contract management training; authorizing fees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 656.047, Government Code, is amended to read as follows:

Sec. 656.047. PAYMENT OF PROGRAM EXPENSES. $\underline{\text{(a)}}$ A state agency may spend public funds as appropriate to pay the salary, A state tuition and other fees, travel and living expenses, training stipend, expense of training materials, and other necessary expenses of an instructor, student, or other participant in a training or education program.

(b) A state agency that spends more than \$5,000 in a state fiscal year for a training or education program for any individual employee shall not later than August 31 of that year submit to the Legislative Budget Board a report including:

(1) a list of the employees participating in a or education program and receiving payment from the training agency;

the amount spent on each employee; and

(3) the certification earned by each employee through

the training or education program.

SECTION 2. Subchapter C, Chapter 656, Government Code, is amended by adding Section 656.054 to read as follows:

COMPTROLLER. Sec. 656.054. TRAINING BY comptroller shall develop each training program provided by the comptroller under this subchapter to meet the needs of agency.

On an annual basis the comptroller will assess the number of employees requiring procurement or contract management training and will maintain a regular schedule of classes to

accommodate that number.
(c) The comptroller may use its own staff or contract with private entities or other state agencies to conduct the training.

(d) The comptroller may assess a fee for a training program in an amount not to exceed the costs incurred by the comptroller to

provide the training program under this subchapter.
SECTION 3. Sections 2054.057, 2155.078, 1-57 1-58 2262.0535, Government Code, are transferred to Subchapter C, Chapter 656, Government Code, redesignated as Sections $\bar{6}56.050$, 656.051, 656.052, and 656.053, Government Code, respectively, and 1-59 1-60

2-1 amended to read as follows:

Sec. $\underline{656.050}$ [$\underline{2054.057}$]. TRAINING IN CONTRACT NEGOTIATION.

In this section: (a)

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2-68 2-69 (1) "Department" means the Department of Information

Resources.

(2) "Information resources technologies" has meaning assigned by Section 2054.003.

(a-1) The department, with the cooperation comptroller and other appropriate state agencies, shall develop and implement a program to train state agency personnel in effectively negotiating contracts for the purchase of information resources technologies.

The department shall make the training available to state agency personnel who are directly or indirectly involved in contract negotiations, such as senior or operational management, purchasers, users of the purchased technologies, and personnel with relevant technical, legal, or financial knowledge. State agency personnel directly involved in contract negotiations for the purchase of information resources technologies shall complete the

training developed by the department.

(c) The department shall include in the training:

(1) information on developing a structured purchasing method that meets an agency's needs;

- (2) information drawn from the state's previous procurement experience about what is or is not advantageous for the state;
- (3) the perspective of state agencies with oversight responsibilities related to the state's procurement of information resources technologies; [and]
- (4) <u>information on how to use contracts entered into</u> by the department under Section 2157.068; and
- (5) other information that the department considers to be useful.

(d) The department may use its own staff or contract with

private entities or other state agencies to conduct the training.

Sec. 656.051 [2155.078]. TRAINING AND CERTIFICATION OF
STATE AGENCY PURCHASING PERSONNEL AND VENDORS. (a) The comptroller [commission] shall establish and administer a system of training, continuing education, and certification for state agency purchasing personnel. The <u>comptroller</u> [commission] may establish and offer appropriate training to vendors on a cost recovery basis. The <u>comptroller</u> [commission] may adopt rules to administer this section, including rules relating to monitoring a certified purchaser's compliance with the continuing education requirements of this section.

- (b) Except as provided by Subsection (n), all state agency purchasing personnel, including agencies exempted from the purchasing authority of the <u>comptroller</u> [commission], must receive the training and continuing education to the extent required by comptroller rule [of the commission]. A state agency employee who is required to receive the training may not participate in purchases by the employing agency unless the employee has received the required training or received equivalent training from a national association recognized by the comptroller [commission]. The equivalent training may count, as provided by Subsection (k), toward the continuing education requirements.
- (c) The <u>comptroller</u> [commission] shall set and collect a fee from state agencies that employ purchasing personnel. The comptroller [commission] shall set the fee in an amount that recovers the comptroller [commission's] costs under this section.
- (d) The <u>comptroller</u> [commission's] costs under this section. (d) The <u>comptroller</u> [commission] may provide training, continuing education, and certification under this section to purchasing personnel employed by a political subdivision or other public entity of the state. Political subdivision purchasing personnel may receive, but are not required to receive, the training, continuing education, or certification provided under this section. The comptroller [commission] shall collect the fees described by Subsection (c) for training, education, certification under this subsection.

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(e) The <u>comptroller</u> [<u>commission</u>] may provide training and continuing education under this section using <u>the comptroller's</u> [<u>its</u>] own personnel or through contracts with private entities. The <u>comptroller</u> [<u>commission</u>] may also, by agreement with a public entity, use the services of persons employed by the public entity to provide training and continuing education under this section.

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- (f) The <u>comptroller</u> [commission] shall provide at least three levels of training under this section.
- (g) The basic training level must include an introduction to contract purchasing methods, ethical issues affecting purchasing decisions, and instruction in any other processes and issues that the <u>comptroller</u> [commission] considers appropriate for introductory purchasing training.
- (h) The second training level must include advanced instruction in formal and informal bidding methods, introduction to negotiation methods, instruction in writing specifications, and instruction in any other processes and issues that the <u>comptroller</u> [commission] considers appropriate for the second level of purchasing training.
- (i) The third training level must include an introduction to complex negotiations, instruction in the criteria for determining which product or service offers the best value for the state, and instruction in any other processes and issues that the <u>comptroller</u> [commission] considers appropriate for advanced purchasing training.
- (\cdot) The <u>comptroller</u> [commission] may prescribe the circumstances under which a state agency may delegate to a certified purchaser signature purchasing authority to approve purchase orders.
- (k) The <u>comptroller</u> [<u>commission</u>] shall require a reasonable number of hours of continuing education to maintain a certification level. The <u>comptroller</u> [<u>commission</u>] may allow attendance at equivalent certification training recognized by the <u>comptroller</u> [<u>commission</u>] to count toward the required number of hours. Maintenance of the certification level may be by yearly renewal or another reasonable renewal period comparable to nationally recognized certification requirements.
- (1) The <u>comptroller's</u> [<u>commission's</u>] prerequisites for receiving a level-two purchaser certification must include completion of the basic training level, passage of a written examination, and a minimum number of years of purchasing experience prescribed by the <u>comptroller</u> [<u>commission</u>].
- (m) The <u>comptroller's</u> [<u>commission's</u>] prerequisites for receiving a level-three purchaser certification must include completion of the second training level, passage of a written examination, and a minimum of three years of purchasing experience.
- (n) This section does not apply to an institution to which Section 51.9335, Education Code, applies or to an institution to which Section 73.115, Education Code, applies.
 - Sec. <u>656.052</u> [2262.053]. TRAINING FOR CONTRACT MANAGERS. a) <u>In this section:</u> (1) "Contract management guide" means the guide
- (1) "Contract management guide" means the guide developed under Section 2262.051.

 (2) "Contract manager" has the meaning assigned by
- (2) "Contract manager" has the meaning assigned by Section 2262.001.

 (a-1) In coordination with the Department of Information
- (a-1) In coordination with the Department of Information Resources, state auditor, and Health and Human Services Commission, the comptroller shall develop a training program for contract managers.
- (b) The training must provide the contract manager with information regarding how to:
- (1) fairly and objectively select and negotiate with the most qualified contractor;
- (2) establish prices that are cost-effective and that reflect the cost of providing the service;
- (3) include provisions in a contract that hold the contractor accountable for results;
 - (4) monitor and enforce a contract;
 - (5) make payments consistent with the contract;

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- 4-1 (6) comply with any requirements or goals contained in 4-2 the contract management guide; [and]
 - (7) use and apply advanced sourcing strategies, techniques, and tools;
 - (8) maintain required documentation for contracting decisions, changes to a contract, and problems with a contract;
 - ns, changes to a contract, and problems with a contract;

 (9) create a risk evaluation and mitigation strategy;

 (10) create a plan for potential problems with the

4-9 <u>contract;</u> 4-10 <u>of work; a</u>

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- (11) develop an accurate and comprehensive statement of work; and (12) complete the contract and evaluate performance
- (12) complete the contract and evaluate performance under the contract.

 (c) Each state agency shall ensure that the agency's
- contract managers complete the training developed under this section.
- (d) The comptroller shall administer training under this section.
- (e) The comptroller shall certify contract managers who have completed the contract management training required under this section.
- (f) A state agency may develop qualified contract manager training to supplement the training required under this section. The comptroller may incorporate the training developed by the agency into the training program under this section.
- (g) The comptroller shall develop and administer an abbreviated training program meeting the relevant training requirements under this section for state agency employees, other than contract managers, with contract management duties.
- than contract managers, with contract management duties.

 Sec. 656.053 [2262.0535]. TRAINING FOR GOVERNING BODIES.

 (a) In this section, "state agency" has the meaning assigned by Section 2056.001.
- (a-1) The comptroller shall adapt the program developed under Section 656.052 [2262.053] to provide an abbreviated program for training the members of the governing bodies of state agencies. The training may be provided together with other required training for members of state agency governing bodies.

 (b) All members of the governing body of a state agency
- (b) All members of the governing body of a state agency shall complete at least one course of the training provided under this section. This subsection does not apply to a state agency that does not enter into any contracts.
- SECTION 4. Section 2056.002(b), Government Code, is amended to read as follows:
- (b) The Legislative Budget Board and the Governor's Office of Budget, Policy, and Planning shall determine the elements required to be included in each agency's strategic plan. Unless modified by the Legislative Budget Board and the Governor's Office of Budget, Policy, and Planning, and except as provided by Subsection (c), a plan must include:
- (1) a statement of the mission and goals of the state agency;
- (2) a description of the indicators developed under this chapter and used to measure the output and outcome of the agency;
- (3) identification of the groups of people served by the agency, including those having service priorities, or other service measures established by law, and estimates of changes in those groups expected during the term of the plan;
- (4) an analysis of the use of the agency's resources to meet the agency's needs, including future needs, and an estimate of additional resources that may be necessary to meet future needs;
- (5) an analysis of expected changes in the services provided by the agency because of changes in state or federal law;
- (6) a description of the means and strategies for meeting the agency's needs, including future needs, and achieving the goals established under Section 2056.006 for each area of state government for which the agency provides services;
- 4-68 (7) a description of the capital improvement needs of 4-69 the agency during the term of the plan and a statement, if

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appropriate, of the priority of those needs;

(8) identification of each geographic region of this state, including the Texas-Louisiana border region and the Texas-Mexico border region, served by the agency, and if appropriate the agency's means and strategies for serving each region;

(9) a description of the training of the agency's

contract managers under Section 656.052 [2262.053];

(10) an analysis of the agency's expected expenditures that relate to federally owned or operated military installations or facilities, or communities where a federally owned or operated military installation or facility is located;

(11) an analysis of the strategic use of information

(11) an analysis of the strategic use of information resources as provided by the instructions prepared under Section 2054.095; and

(12) other information that may be required.

SECTION 5. Section 2262.101(a), Government Code, as amended by Chapters 676 (H.B. 1965) and 1227 (S.B. 1681), Acts of the 83rd Legislature, Regular Session, 2013, is reenacted and amended to read as follows:

(a) The Contract Advisory Team is created to assist state agencies in improving contract management practices by:

(1) reviewing and making recommendations on the solicitation documents and contract documents for contracts of state agencies that have a value of at least \$10 million;

(2) reviewing any findings or recommendations made by the state auditor, including those made under Section 2262.052(b), regarding a state agency's compliance with the contract management quide;

(3) providing recommendations to the comptroller regarding:

guide; and

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(B) the training under Section 656.052

the development of the contract management

 $[\frac{2262.053}{}];$

(4) providing recommendations and assistance to state agency personnel throughout the contract management process;

(5) coordinating and consulting with the quality assurance team established under Section 2054.158 on all contracts relating to a major information resources project; [and]

(6) (4) developing and recommending policies and procedures to improve state agency contract management practices;

(7) [(5)] developing and recommending procedures to improve state agency contracting practices by including consideration for best value; and

(8) [(6)] creating and periodically performing a risk assessment to determine the appropriate level of management and oversight of contracts by state agencies.

SECTION 6. To the extent of any conflict, this Act prevails over another Act of the 84th Legislature, Regular Session, 2015, relating to nonsubstantive additions to and corrections in enacted codes.

SECTION 7. This Act takes effect September 1, 2015.

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(A)