

By: Zaffirini

S.B. No. 1818

A BILL TO BE ENTITLED

1 AN ACT

2 relating to a requirement that an employer provide an employee with
3 an earnings statement at the end of each pay period.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 62.003, Labor Code, is transferred to
6 Subchapter B, Chapter 61, Labor Code, redesignated as Section
7 61.0181, and amended to read as follows:

8 Sec. 61.0181 [~~62.003~~]. EARNINGS STATEMENT. (a) At the end
9 of each pay period, an employer shall give each employee a written
10 earnings statement covering the pay period.

11 (b) An earnings statement must be signed by the employer or
12 the employer's agent and must show:

13 (1) the name of the employee;

14 (2) the rate of pay;

15 (3) the total amount of pay earned by the employee
16 during the pay period;

17 (4) any deduction made from the employee's pay and the
18 purpose of the deduction;

19 (5) the amount of pay after all deductions are made;

20 and

21 (6) the total number of:

22 (A) hours worked by the employee if the
23 employee's pay is computed by the hour; or

24 (B) units produced by the employee during the pay

1 period if the employee's pay is computed on a piece rate.

2 (c) An earnings statement may be in any form determined by
3 the employer. The information required by Subsection (b) may be
4 stated on a check voucher or bank draft given to an employee for the
5 employee's wages.

6 (d) In this section, "pay period" means the period that an
7 employee works for which salary or wages are regularly paid under
8 the employee's employment agreement.

9 SECTION 2. This Act takes effect September 1, 2015.